3d
WEEKLY
MAR. 8, 1941

Nursing times

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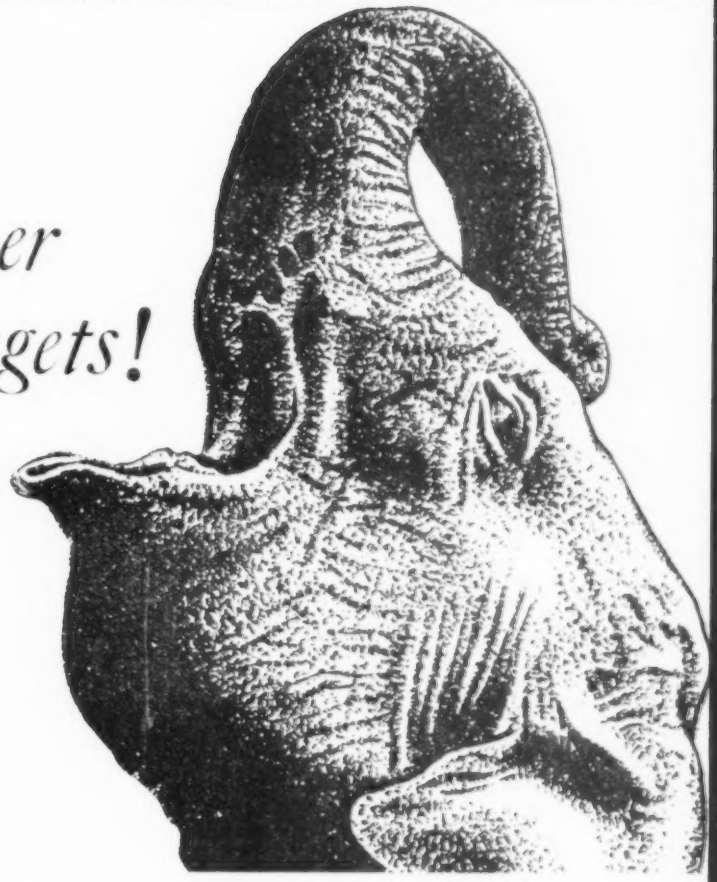
He *never forgets!*



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Journal of the Royal College of Nursing

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with loose waterproof cover and removable washable lining.

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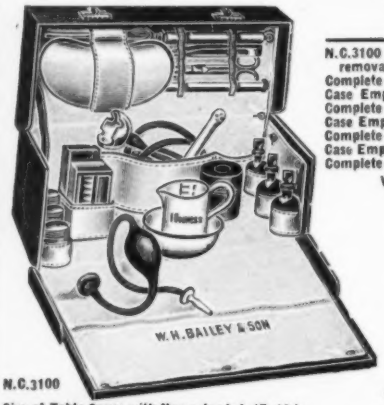

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N.C.3100 Case Empty, in REXINE, with removable lining	38 -
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OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

THE ROYAL COLLEGE OF NURSING
PUBLIC HEALTH SECTION

TWO **Bursaries** of £10 each are offered by the Public Health Section of the Royal College of Nursing to assist members wishing to take the three months Industrial Nursing Course (see advertisement No. 16 on this page).

Applications for the bursaries should be sent to the Secretary, Public Health Section, The Royal College of Nursing, Henrietta Place, London, W.1, by March 12, 1941, stating age, training school, previous experience and present work. (1278)

THE ROYAL COLLEGE OF NURSING
THE YORKSHIRE BRANCH AT LEEDS

A BURSARY of £36 is being offered to enable a member of the above Branch to take a course in Industrial Nursing, which is to be held in London in the near future.

Applicants must be a Branch member of at least two years' standing.

For particulars apply to the Hon. Secretary, Mrs. Drake, Lindenthorpe, Rowland Road, Leeds, 11. (1532)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11 ;
Seamen's Hospital, Greenwich, .E.10.

Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The successful applicant wil be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (724)

THE ROYAL COLLEGE OF NURSING
Education Department
Cowdray Scholarship, 1941

ONE Scholarship, value £135, is offered to enable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1941-42 will be held simultaneously at the Royal College of Nursing and other centres on

Saturday, 10th May, 1941

Application Forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

Latest date for receiving completed application forms :—

SATURDAY, 19th APRIL, 1941. (349)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

METROPOLITAN BOROUGH OF FINSBURY
AIR RAID PRECAUTIONS

THE Finsbury Borough Council invite applications from women with nursing experience, or partially trained nurses for appointment as **First Aid Volunteers** at the Council's First Aid Posts in the Borough at the salary of £2 7s. per week, inclusive of cost of living bonus, plus laundry.

Applications should be made to me immediately by letter, stating age, experience and qualifications (if any).

T. J. WILSON,
Town Clerk.

Town Clerk's Office,
Finsbury Town Hall,
Rosebery Avenue, E.C.1.
(1132)

THE General Nursing Council for England and Wales invite applications for the post of:—

(a) **Registrar's Secretary.** Salary £250 rising to £350 inclusive; or

(b) **Principal Clerk** in the Office of the Registrar. Salary £220 rising to £280 inclusive.

Applicants must have had secretarial training and be expert shorthand typists, thoroughly conversant with Committee work and office routine. Registered nurses with such training and experience are eligible to apply. The posts are open to women only, age not to exceed 43. The successful candidate will be required to join the Federated Superannuation Scheme for Nurses and Hospital Officers. Applications with typewritten copies of three recent testimonials must be received by the morning of Saturday, March 22nd, 1941. Forms of application may be obtained by sending a stamped and addressed envelope to The Registrar, General Nursing Council for England and Wales, 23, Portland Place, London, W.1. Envelopes to be marked "Appointment" in top left hand corner. (1408)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training School evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (326/16)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for :—

(a) **Health Visiting.** Six months', starting 25th September, 1941.

(b) ***Industrial Nursing.** One and three months' whole time; starting 23rd and 22nd April respectively, and correspondence course for nurses in industry.

* *Details of Bursaries offered to College members are given in advertisement No. 1278 on this page.*

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (916)

BIRMINGHAM MATERNITY HOSPITAL

A ONE-DAY Intensive Course is being arranged for Teachers of Midwifery, to take place on May 8th, 1941, at the Birmingham Maternity Hospital. For full particulars, apply to Matron, Maternity Hospital, Loveday Street, Birmingham, **enclosing stamped addressed envelope for reply.** (1512)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

LANCASHIRE COUNTY COUNCIL
SCHOOL MEDICAL AND CHILD WELFARE DEPARTMENT

THE Lancashire County Council propose to appoint a **School Nurse and Health Visitor** and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications:—

(a) Full Hospital Training Certificate, General or Children's;
(b) Certificate of the Central Midwives Board;
(c) New Health Visitors' Certificate of the Royal Sanitary Institute; or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £172 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £242 per annum plus cost of living bonus of 6 per cent. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3s. per day when engaged on duty away from home; and 3rd class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry, and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this Office not later than the 22nd March, 1941.

All communications must be endorsed "School Nurse and Health Visitor." Canvassing is strictly forbidden and will disqualify.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston. (1476)

HOLLAND (LINCS) COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspections.

The salary will be at the rate of £200 per annum, rising subject to satisfactory service, by annual increments of £10 to £220 per annum, plus £10 per annum uniform allowance and travelling allowance on the County Council's scale.

Candidates should be State-registered Nurses and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Applications, together with copies of two recent testimonials must reach this office not later than March 12th.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
3rd March, 1941. (1483)

COLONIAL NURSING SERVICE
HEALTH VISITORS

A NURSING **Sister** is required for Maternity and Infant Welfare Centre in the Colony of **Aden** to carry out Health Visiting and to conduct normal cases of labour in the Maternity Wards of the Clinic. Salary £240, rising by annual increments to £300 a year, with furnished quarters and laundry. Outfit allowance £30 on first appointment, uniform allowance £20 a year. Length of tour is to 24 months.

Colonial Nursing Service—*Contd.*

Nursing Sisters are required for West African Nursing Service. One candidate for the **Gold Coast** is required to possess the Health Visitors certificate. Salary £350 rising to £480 a year, with furnished quarters and laundry. Outfit allowance £30 on first appointment. Tour of service 12 to 24 months.

First class passage provided. Nursing Sisters appointed on probation for permanent and pensionable staff. Candidates should be under 35 years of age.

Apply, giving age and details of training and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (1485)

SOMERSET COUNTY COUNCIL
APPOINTMENT OF SUPERVISOR OF MIDWIVES (NON-MEDICAL) AND COUNTY NURSING SUPERINTENDENT

APPLICATIONS are invited from single women not exceeding 45 years of age for the position of **Supervisor of Midwives** (Non-Medical) on the Staff of the County Medical Officer of Health. The person appointed will be required to act also as Superintendent for the Somerset County Nursing Association, and must be a Queen's Nurse and possess the qualifications laid down in the Midwives (Qualification of Supervisors) Regulations, 1937, made by the Minister of Health.

The salary will be £350 a year, rising by yearly increments of £10 to £400 a year, together with a travelling allowance, and the successful candidate will be required to pass satisfactorily a medical examination, and to commence her duties on the 1st August, 1941.

The appointment is subject to the Local Government Superannuation Act, 1937.

Conditions of appointment and form of application can be obtained by sending a stamped and addressed envelope to the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials should be forwarded, so as to be received not later than the 24th March, 1941.

HAROLD KING,
Clerk of the County Council.

County Hall,
Taunton.
1st March, 1941. (1407)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of County **Midwives.**

The appointments will be determinable by three month's notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary (a) in the case of Midwives who are also General Trained State-registered Nurses, £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform.

(b) Midwives with Midwifery training only, £175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry.

The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than March 15th, 1941.

W. M. ASH,
County Medical Officer of Health

New County Offices,
Derby.
24th February, 1941. (1288)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the post of **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work.

Salary £200 per annum, rising, subject to satisfactory service, by increments of £10 to £250 per annum, plus £15 per annum uniform allowance and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials, not later than 22nd March, 1941.

Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN,
Town Clerk.

Council House,
Smethwick.
3rd March, 1941. (1528)

SURREY COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

NOTICE is hereby given in pursuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a **Midwife** in the service of the County Council.

A State Certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum rising by annual increments of £6 5s. to a maximum of £250, in addition a uniform allowance of £7 and a laundry allowance of £10 per annum will be made.

A State Certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160 rising by annual increments of £5 to a maximum of £200 with uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than 19th March, 1941.

DUDLEY AUKLAND
Clerk of the Council.

County Hall,
Kingston-on-Thames. (1375)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum together with reasonable travelling expenses. Canidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post March 15th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
24th February, 1941. (1289)

BOROUGH OF WEMBLEY
PUBLIC HEALTH DEPARTMENT
TEMPORARY APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the "temporary" post of **Health Visitor** in the Public Health Department of the Borough Council. The salary is at the rate of £210 per annum, and the successful applicant will take the place of a Health Visitor now on active service.

Candidates must possess all the qualifications approved by the Minister of Health for the appointment of Health Visitor.

Particulars of appointment and form of application may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Wembley.

Forms of application enclosed in an envelope endorsed, "Temporary Appointment of Health Visitor" must be delivered to the undersigned not later than noon on the 22nd March, 1941.

KENNETH TANSLEY,
Town Clerk.

Town Hall,
Wembley,
Middlesex.
7th March, 1941. (1527)

ROTHWELL URBAN DISTRICT COUNCIL (YORKS)
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.**

The salary will be £230 per annum, rising by £10 per annum to £240 per annum, with £10 per annum allowance for uniform, and travelling expenses will be allowed.

Candidates must possess the following qualifications: (a) Certificate of Training in a General Hospital, and State-registered; (b) State Certified Midwife; and (c) The Health Visitor's Certificate issued by the Royal Sanitary Institute, as prescribed by the Ministry of Health.

Form of application and list of duties may be obtained from the undersigned and should be returned, accompanied by copies of three recent testimonials not later than 9 a.m. on Thursday, February 6th, 1941.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

E. F. MOORHOUSE,
Clerk of the Council.

Council Offices,
Rothwell, Near Leeds.
February 19th, 1941. (1233)

GLOUCESTERSHIRE
ORTHOPAEDIC SISTER

GLOUCESTERSHIRE County Council invite applications for the appointment of an **Orthopaedic Sister** at a salary of £200 per annum, rising by £15 annually, to £250 per annum, plus allowances of £20 for subsistence, and £10 for uniform, and travelling expenses in accordance with the County Scale. In addition a War Bonus of 10 per cent. or 6¼ per cent. is paid according to circumstances.

The C.S.M.M.G. is an essential qualification.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Shire Hall, Gloucester, by whom applications with copies of three recent testimonials should be received by the 22nd March, 1941.

RICHARD L. MOON,
Clerk of the County Council.
(1468)

HOSPITAL AND OTHER VACANCIES

Rate : 10/- per inch

LONDONDERRY CITY AND COUNTY MENTAL HOSPITAL
APPOINTMENT OF MATRON

THE Committee of Management hereby invite applications from competent persons for the position of **Matron** in the above Hospital.

Age not exceeding 40 years.

Salary, £150, rising by £10 per annum to £180. Allowances, furnished apart-

Londonderry City and County Mental Hospital—*Contd.*

ments, rations, uniform, fuel, light, washing, attendance, valued for pensionable purposes at £100 per annum.

A deduction at the rate of three per cent. of the amount of salary and allowances will be made in each year under the provisions of the Asylums Officers' Superannuation Act, 1909. Form of application, stating duties and conditions of appointment, can be obtained from the undersigned.

Applicants must be unmarried, or widowed without family.. Application form with enclosures to be forwarded to the undersigned so as to be in his hands not later than Thursday, 20th March, 1941.

S. E. HAIRE,
Clerk to the Committee.

Mental Hospital,
Strand Road, Londonderry.
26th February, 1941. (1397)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs at the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL,
WANSTEAD

Matron. Salary at the rate of £180—£10—£220 p.a. Emoluments valued at £150 p.a.

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL,
ROMFORD.

Staff Nurses. Salary at the rate of £80—£7 10s—£95 p.a. **Preference will be** given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institutions at Hainault Lodge, Dagenham, and Little Heath House, Goodmayes.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL,
BROOMFIELD.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applications invited from persons with theatre experience.

Theatre and Plaster Room Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing, surgical and medical tuberculosis at a commencing salary of £50 p.a. upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM,
NEAR BRAINTREE

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a. Required for Emergency Hospital attached to Sanatorium. Applicants must hold additional qualification of S.C.M.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a.

HAROLD COURT SANATORIUM,
HAROLD WOOD, ESSEX

Assistant Nurses. Salary at rate of £50—£7 10s.—£65 p.a. Preference will be given to applicants with experience in tuberculosis training.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants

Essex County Council—*Contd.*

will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons with the exception of appointment of matron at Wanstead Hospital, in respect of which applications should be addressed to the undersigned.

CHRISTIAN BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford.
25th February, 1941. (1378)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON—
CRUMPSALL HOSPITAL (1,400 BEDS)

THE Public Health Committee invites applications for the position of **Matron** at Crumpsall Hospital, Crumpsall, Manchester, 8, which will become vacant on August 18th, 1941.

Candidates must be fully trained State-registered nurses and state-certified midwives and have held responsible administrative hospital appointments.

The hospital is a general hospital for adults containing 1,400 beds and is a recognised training school for nurses. The nursing staff establishment is 352, including 175 probationers.

Salary £520 rising by £20 annually to £560 per annum, including full residential emoluments valued at £160 per annum. The commencing cash salary is, therefore, £360 per annum.

Full particulars on application to the Medical Officer of Health, Hospitals Administrative Section, P.O. Box 398, Town Hall, Manchester, 2. Completed application forms must be returned not later than March 26th, 1941.

Canvassing in any form is prohibited.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
March 3rd, 1941. (1464)

ARGYLL COUNTY COUNCIL
ISOLATION HOSPITAL
LOCHGILPHEAD
APPOINTMENT OF MATRON

APPLICATIONS are invited for the post of **Matron** of the Isolation Hospital, Lochgilphead.

Applicants must be under 40 years of age and State-registered. A fever certificate is not essential but will be regarded as an added qualification.

Salary will be at the rate of £80 rising to £130 by annual increments of £10 along with board and lodging and an annual uniform allowance of £10.

The appointment comes under the provisions of the Local Government Officers (Scotland) Act, 1937, and the appointment will be subject to the selected candidate satisfactorily passing a medical examination.

Applications stating age, qualifications and experience along with copies of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, on or before 15th March, 1941.

D. SMITH,
Joint County Clerk.

County Offices,
Lochgilphead.
21st February, 1941. (1265)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
STOKE LYNE CERTIFIED INSTITUTION, EXMOUTH

DEPUTY **Superintendent** required for the above institution for mentally defective boys under 16. Applicants should be State-registered nurses and the R.M.P.A. certificate will be considered an asset.

Salary £105 per annum rising to £120 by annual increments of £5. Emoluments £54 and uniform allowance £20. Also War Bonus.

Application forms may be obtained from the undersigned and should be returned to the County Medical Officer not later than Monday, March 17th, 1941.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (1460)

CITY OF BIRMINGHAM EDUCATION COMMITTEE
SHENLEY FIELDS COTTAGE HOMES, NORTHFIELD, BIRMINGHAM

ASSISTANT **Matron** required for the above Children's Homes. Applicants should be State-registered nurses, qualified to take charge of the hospital block and to carry out general administrative duties as required.

Salary £115—£175 per annum, according to experience, in addition to the usual residential emoluments.

The appointment is subject to the passing of a medical examination and to the conditions of the Local Government Superannuation Act.

Forms of application may be obtained from the undersigned and should be returned not later than 17th March, 1941.

P. D. INNES,
Chief Education Officer.

Council House,
Margaret Street,
Birmingham 3. (1403)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD
(FOR LADIES SUFFERING FROM MENTAL DISORDERS)

WANTED.—**Assistant Matron and Sister Tutor.** Commencing salary £120 per annum rising to £140 plus emoluments (board, lodging, laundry and uniform). Age not over 35. Applicants must be State-registered General Trained Nurses with a certificate in Mental Nursing. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, with copies of not more than three recent testimonials to be sent to the Medical Superintendent, County and City Mental Hospital, Burghill, Hereford. (1432)

HOUNSLOW HOSPITAL MIDDLESEX
RECOGNISED TRAINING SCHOOL FOR NURSES
(88 BEDS)

ASSISTANT **Matron and Sister Tutor** required.

Salary £110 rising annually by £10 to £150 with board, residence, uniform and laundry. Federated Superannuation Scheme in force.

Apply, with full particulars of experience and qualifications to the Matron. (1199)

STRETFORD MEMORIAL HOSPITAL
SEYMOUR GROVE, OLD TRAFFORD

REQUIRED: **Assistant Matron and Theatre Sister,** combined post. Candidates must be S.R.M. and S.C.M. and have theatre experience. Salary £120 p.a. rising £5 p.a. to £130, uniform provided. F.S.S. in force.

Apply with particulars to the Matron. (1467)

ALDERSHOT (TOWN) HOSPITAL
(52 BEDS)

THEATRE **Sister Assistant Matron** required, S.R.N., S.C.M. House-keeping Certificate essential. X-ray an advantage, but not essential. Salary £115 per annum, plus uniform allowance. F.S.S.N. in force.

Applications enclosing full particulars and copies of three recent testimonials to be sent to Matron by March 15th. (1484)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1
POST OF RESIDENT SISTER TUTOR

CANDIDATES should hold the Sister Tutor Certificate, or other teaching Diploma, have been a Ward Sister and be on both the Childrens and General Register.

Commencing salary not less than £150 p.a. Federated Superannuation Scheme in force.

Applications, giving age, qualifications and experience to be sent to the Matron. (1508)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

SISTER **Tutor** required, preferably with Diploma of Nursing. Salary £130 per annum rising by £10 to £160 per annum. Uniform allowance, Federated Superannuation Scheme in force. Applications giving full particulars of training and experience to the Matron not later than Wednesday, March 12th. (1285)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister Tutor.**

Applicants must be State-registered Nurses who are able to teach according to the General Nursing Council Syllabus and who have had Ward Sister's experience.

Salary £120 per annum rising by annual increments of £5 to £130, plus cost of living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1.

19th February, 1941. (1252)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
AN AFFILIATED TRAINING SCHOOL
190 BEDS

APPLICATIONS are invited for the post of **Sister-Tutor,** and relief administrative duties. Applications stating qualifications and particulars of experience to be sent to Matron. (1402

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

APPLICATIONS are invited for the post of **Sister Tutor** to the above named Hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds, (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses and should have held a Ward Sister's post. Experience in teaching will be considered an advantage.

Salary to begin, if holding Sister Tutor's Certificate or Diploma in Nursing, £150 per annum, without these qualifications £130 per annum, with uniform and emoluments. The Federated Superannuation Scheme is in force.

Applications, stating age, training school and subsequent experience, with copies of testimonials, to be sent to the Matron, The Queen's Hospital, Birmingham, before March 24th, 1941. (1347)

THE Health Committee of the Nottingham City Council invite applications for the position of **Second Sister Tutor** at their City Hospital, Hucknall Road, Nottingham. Candidates must have some Teaching qualification, and will work in conjunction with the present Sister Tutor, on the tutorial side of the Hospital and in the newly-opening Preliminary Training School. Applicants must have had Ward experience. Salary at the rate of £155 by £10 to £175. The selected candidate will be required to pass a Medical Examination and to contribute to the Councils Superannuation Scheme. (1189)

CHARING CROSS HOSPITAL

REQUIRED, a **Sister Tutor.** Apply with full qualifications and copies of testimonials to the Matron, Charing Cross Hospital, London, W.C.2. (1526)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
WAR-TIME COMPLEMENT, 72 BEDS
TRAINING SCHOOL

APPLICATIONS which should be sent to Matron, giving age, training and experience with Matron's name for reference are invited for the following posts:—

Tutor and Home Sister. Salary £120 per annum, with uniform.

Out-Patients Sister. Salary £75—£100 per annum according to experience, with uniform.

Night Sister. £75—£100 according to experience, with uniform.

Probationers required. Three years' training £25, £30, £35 and use of uniform.

Forms of application can be obtained from the Matron. (1440)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (1356)

LANCASHIRE COUNTY COUNCIL

TEMPORARY **Home Sister** required for Wrightingdon Non-pulmonary Hospital, Appley Bridge (226 beds, children and adults).

Salary £100 increasing annually by £5 to £125 per annum; £8 per annum uniform allowance; board, lodging, and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus ((representing £5 3s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications ,with copies of testimonials, to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1421)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

ADMINISTRATIVE **Sister** required to take charge of the Maid's Hostel. Salary according to experience. F.S.S. in force. Apply with two names for reference purposes to the Matron. (1466)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT
(118 BEDS) EXTENSION

TREATMENT Block and **Tutor Sister** required, theatre and X-ray experience essential. Candidates must have held Ward Sisters Post. Salary £110—£130, plus £5 if holding T.A. Certificate, four weeks annual leave, with board allowance. Superannuation Scheme in force. Emoluments valued at £100 p.a. Apply with stamped addressed foolscap envelope to the Matron. (1503)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly.

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (402)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
(RECOGNISED TRAINING SCHOOL)

HOME **Sister** and **Tutor Sister** required. Some teaching experience essential. Salary £100 p.a. Federated Superannuation Scheme in force. Applications with full particulars of training and experience to be addressed to the Matron. (1516)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL, CHESTERFIELD
220 BEDS, 100 EMERGENCY BEDS

HOUSEKEEPING **Sister** required Commencing salary £110 £5 £130. Uniform provided. F.S.S. in force. Apply with copies of two recent testimonials to Matron. (1415)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

HOUSEKEEPING **Sister** required. Must hold a House-keeping Certificate and have held a Ward Sister's post.

Salary £110 per annum, rising by £5 per annum to £145 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications with full particulars should be accompanied by copies of recent testimonials and sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
March, 1941. (1430)

THE ST. HELENS HOSPITAL
181 BEDS

JUNIOR **Night Sister** required, S.R.N., S.C.M., end of March. Commencing salary £85 with uniform. F.S.S. & H.O. in force.

Applications stating age, religion, qualifications and experience, together with copies of testimonials and name of Matron, to be sent to the Matron. (1394)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

NIGHT **Sister** required. Salary £85 rising to £95. Uniform provided. Apply with full particulars to Matron. (1416)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS PLUS 63 EMERGENCY BEDS

JUNIOR **Night Sister** required. Applications are invited from candidates who are State-registered Nurses and hold the C.M.B. Certificate, and have had good theatre experience.

Commencing salary £105 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1283)

LANCASHIRE COUNTY COUNCIL

NIGHT **Sister** required for Wrightington Non-Pulmonary Hospital, Appley Bridge (226 beds, children and adults).

Salary £100 increasing annually by £5 to £125 per annum; £8 per annum uniform allowance; board, lodging, and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £5 3s. 2d. on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1342)

HOUNSLOW HOSPITAL, MIDDLESEX
(88 BEDS)

NIGHT **Sister** required. Salary £90 per annum, rising £10 annually to £110 with board residence, uniform and laundry. Federated Superannuation Scheme in force. Apply to the Matron. (1434)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

NIGHT **Sister** required. Salary £80 p.a. Federated Superannuation Scheme in force. Applications with full particulars of training and experience to be addressed to the Matron. (1517)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

MIDWIFERY TRAINING SCHOOL FOR PART I UNDER NEW C.M.B. RULES.

Vacancies at an early date for **Pupil Midwives.** Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II Training.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE.

Night Sister. Salary £85 by £5 to £120 per annum.

ANNEXE WARD.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Office, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Maternity Ward Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Night Charge Sister. Salary £90 by £5 to £125 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE.

Charge Nurse. Salary £85 by £5 to £120 per anum. Applicants must be State-registered Nurses and must possess the S.C.M. Certificate

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 together with the usual residential emoluments

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION.

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Assistant Nurse. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

FYLDE INSTITUTION INFIRMARY WESHAM, KIRKHAM

Night Sister. Salary £85 by £5 to £120 per annum together with the usual residential emoluments.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Wesham, Kirkham, near Blackpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
3rd March, 1941. (1462)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

Staff Nurses.—Must be S.R.N. Salary £75—£5—£85 per annum plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments. If desired, lectures can be taken for the Certificate.

***Ward Sister.** Must be S.R.N. Salary £85—£5—£120 and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.

Temporary Assistant Nurses.—Salary £55—£5—£65 per annum, plus usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum, and emoluments.

(4) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

Staff Nurses.—Must have Tuberculosis Association Certificate, or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.

(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Staff Nurses.—Must be S.R.N. Salary £75—£5—£85 per annum plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum plus usual residential emoluments.

(6) CARDIGAN SANATORIUM, Near WAKEFIELD.

Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum, plus usual residential emoluments.

(7) HALLAMSHIRE MATERNITY HOME (20 Beds) CHAPELTOWN, Near SHEFFIELD.

Midwives.—Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries.

Forms of application can be obtained from the Matron of each hospital, but where marked * the forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

28th February, 1941. (1441)

Lancashire County Council—*Contd.*

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the following posts:—

(1) **Night Sister.** Maternity Department (65 beds.)

(2) **Staff Midwife.** Salary according to experience. F.S.S. in force.

Forms of application obtainable from the Matron, The Radcliffe Infirmary. (1336)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

NIGHT **Sister** required. Candidates must have previously held a Ward Sister's post, and S.C.M. essential. Commencing salary £130 per annum with uniform.

Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, accompanied by three recent testimonials and photograph, to be addressed to the Matron. (1236)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited from persons under 45 years of age for the appointment of **Ward Sister** (Night) at Howbeck Infirmary, West Hartlepool (48 hour working week). Candidates must be State-registered nurses and State-certified midwives. Salary £100 per annum plus usual residential emoluments valued for superannuation purposes at £60 per annum.

The position is designated under the Council's Superannuation Scheme and the successful applicant will be required to pass medical examination.

Application forms may be obtained from the undersigned and, when completed, should be returned to him (accompanied by copies of two or three testimonials) not later than Wednesday, 19th March, 1941.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
March, 1941. (1398)

NEWTON ABBOT HOSPITAL
(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

NIGHT **Sister** required S.R.N. Salary £85—£95 p.a. Uniform provided. Superannuation Scheme in Force.

Apply with full particulars to the Matron. (1384)

PRINCE OF WALES'S HOSPITAL DEVONPORT

NIGHT **Sister** required. S.R.N., C.M.B. Salary £90—£110 and uniform. Superannuation scheme in force.

Apply, stating age and particulars to the Matron. (1389)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

JUNIOR **Night Sister** required. State-registered Nurse with S.C.M. Theatre experience essential.

Salary £85, rising by £5 per annum to £95 with uniform. Federated Superannuation Scheme in force.

Apply to Matron. (1524)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 BEDS, MEN, WOMEN AND CHILDREN)
5 MILES FROM BIRMINGHAM. EAST TRAM SERVICE

ASSISTANT **Night Sister** and **Ward Sister** required, S.R.N. Orthopaedic experience preferred. Salary £90—£100 rising £5 annually.

Staff Nurses required, S.R.N., Salary £70—£75.

Probationers, School Certificate Standard essential. Salary £20, £25, £30. Arrangements for Orthopaedic Certificate and Massage Training. Uniform provided. Federated Superannuation Scheme in force. War Bonus. (1496)

ROYAL HOSPITAL FOR SICK CHILDREN, SCIENNES ROAD, EDINBURGH, 9

SURGICAL **Ward Sister** and **Night Sister** required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Commencing salary if S.R.C.N.—Ward Sister £85—Night Sister £90 per annum. Apply to Matron enclosing recent testimonials. (1478)

ALEXANDRA HOSPITAL FOR CHILDREN STOCKWOOD, LUTON, BEDS.
(85 BEDS)

NIGHT **Sister** required immediately. S.R.N. Salary £80 to £90 per annum. Uniform material provided. Federated Superannuation Scheme in force.

Also **Junior Ward Sister.** S.R.N. Uniform provided. Salary £65—£75 per annum. Federated Superannuation Scheme in force.

Apply with Matron's names for reference to Matron. (1539)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, (57 beds, male). At this hospital modern thoracic surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (1429)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

NIGHT **Sister** wanted. Candidates must be registered Nurses on the General Register. They must hold C.M.B. certificate and have had experience as a Ward Sister in a large general training school for nurses.

Salary £110 p.a. rising to £165.

Apply to the Matron. (1383)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL

EXPERIENCED **Theatre Sister** required. Salary £90 p.a., rising by £5 to £100, plus £10 War Bonus. 48 hour weekly. Material given for uniform.

Apply with Matron's name for reference to The Matron, Monkwearmouth and Southwick Hospital, Sunderland. (1223)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

APPLICATIONS are invited for the following posts:—

Theatre Sister, also **Ward Sister** with theatre experience. Salary £95 and uniform. Federated Superannuation Scheme in force. Apply Matron. (1620)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:

ASSISTANT MATRON (Resident)
Eastry Institution
Salary £70 a year, rising by £2 10s. a year to £75 a year.

WARD SISTERS (Resident)
Orpington Institution
Salary £90 a year rising by £10 a year to £130 a year.
County Hospitals, Dartford, and Chatham
Salary £95 a year rising by £10 to £135.
Candidates must possess the C.M.B. Certificate.

JUNIOR WARD SISTERS (Resident)
County Hospital, Farnborough (Nr. Bromley)
Salary £80 a year rising by £5 a year to £90 a year.
An additional sum of £5 will be paid to candidates required to possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Bridge Institution
Salary £70 a year rising by £5 a year to £80 a year.
Preference will be given to candidates possessing a good theatre experience in respect of the appointment at Chatham.
County Hospitals, Farnborough (Nr. Bromley) and Dartford
(Non-Resident)
Salary £145 a year rising by £5 a year to £155 a year.
An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.
The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (Resident)
County Hospitals, Dartford and Sundridge Institution (Nr. Sevenoaks)
Salary £60 a year rising by £5 a year to £65 a year.
County Hospital, Farnborough and Sundridge Institution (Nr. Sevenoaks) (Non-Resident)
Salary £130 a year rising by £5 a year to £140 a year.
An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)
Bedgebury Park (near Goudhurst) Bridge, Lyminge, Coxheath and Cranbrook Institutions
Salary £55 a year rising by £5 a year to £65 a year.
Bedgebury Park (near Goudhurst) Bean, Bridge and Coxheath Institutions
(Non-Resident)
Salary £130 a year rising by £5 a year to £140 a year.

MALE MENTAL NURSES (Non-Resident)
County Hospital, Dartford
Salary £150 a year, rising by £5 a year to £160 a year.

MALE NURSES (Non-Resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES
(Non-Resident)
County Hospital, Chatham
Salary £2 10s. a week.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 19th March, 1941.
The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
1st March, 1941. (1431)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.
The hospital is on the bus route for Rochdale.
Salary £90 per annum rising to £130; £5 per annum uniform allowance; board, lodging, and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).
Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.
Applications, with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston. (1461)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply County Hall, Westminster Bridge, S.E.1 (Room 355).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full Residential Emoluments and Uniform provided

(326/4)

STAFFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

APPLICATIONS are invited for the post of **Ward Sister** (working) at the Poor Law Institution, Tamworth. Applicants must be trained and experienced nurses. Salary £100 per annum, plus temporary bonus, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £120 per annum. Emoluments valued for superannuation purposes at £80 per annum.
Applications to be made on forms obtainable from Mr. G. P. Stock, District Clerk, Museum Buildings, Bird Street, Lichfield, Staffs.

H. L. UNDERWOOD,
Clerk of the County Council.
(1457)

AYLESBURY JOINT HOSPITAL BOARD

APPLICATIONS are invited for the following posts at the Board's Isolation Hospital. **Ward Sister** (Fever and general trained), £90 per annum); Fever trained **Staff Nurses** (£70—£5—£90 per annum) plus war bonus of £5 per annum; uniform provided, superannuated posts. Applications to the Matron, Aylesbury Isolation Hospital, Mandeville Road, Aylesbury.

H. CROOKES,
Clerk to the Joint Board.
24th February, 1941. (1307)

THE EDMUND POTTER HOSPITAL
(AUXILIARY HOSPITAL TO THE BOLTON ROYAL INFIRMARY
43 BEDS)

WARD **Sister** required. Salary £80 rising by £5 to £95 per annum. Federated Superannuation Scheme in force.
Apply immediately to Matron, Edmund Potter Hospital, Ferncloughs, Heaton, Bolton. (1405)

DORKING AND DISTRICT HOSPITAL, DORKING, SURREY
AFFILIATED TRAINING SCHOOL
(50 BEDS)
FEDERATED SUPERANNUATION
SCHEME IN FORCE

SISTER required for women's 21 beds, children 10 beds. £80 per annum rising. Also **Holiday Sister** (June to October). Apply stating age, details of training, and experience when free, and matrons' names for reference to Matron. (1514)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL, CHESTERFIELD

220 BEDS, 160 EMERGENCY BEDS

TWO **Ward Sisters** required for Male and Womens' Surgical Wards. Commencing salary £95. Uniform provided. F.S.S. in force. Apply Matron. (1414)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
(TRAINING SCHOOL FOR FEVER NURSES)

THERE are vacancies for **Ward Sisters** at the above. Candidates must be State-registered nurses on the General Register and fully certificated in fever nursing. Salary £90 per annum (plus war bonus) rising by £10 yearly to £120, with uniform and full residential emoluments.
There are also vacancies for **Staff Nurses.** Candidates must be State-registered Fever nurses. Salary £70 per annum (plus war bonus), rising by £5 yearly to £80 with uniform and full residential emoluments.
Applications should be addressed to the Matron from whom further particulars are obtainable on request. (1428)

COUNTY BOROUGH OF HALIFAX, GENERAL HOSPITAL

WARD **Sister** required. Salary £85, rising £5 to £100 and in suitable cases to £120, plus war bonus £5 p.a. Uniform, board, lodging, laundry. Local Government Superannuation Scheme.
Apply stating age and experience and enclosing copies of three recent testimonials (one Matron's) to the Matron. (1425)

"OAKLANDS" RESIDENTIAL NURSERY (53 BEDS), DROITWICH

THE Public Health and Maternity and Child Welfare Committee of the City of Birmingham invite applications for the post of **Sister** at the "Oaklands" Nursery.
Candidates must be State-registered Nurses, Children's Hospital experience will be considered an advantage.
Salary £90—£5—£150 per annum, with board. Uniform and laundry provided.
Applications with copies of testimonials to be sent to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham 3, not later than 6th March, 1941. (1228)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

WARD **Sisters** (two) required, must be General and Fever trained.
Salary £95 per annum, rising by five annual increments of £5 to £120, plus cost-of-living bonus (2s. 3d. per week), together with board, residence, laundry and uniform, which are valued at £65 per annum.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.
Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1262)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NEAR MANSFIELD, NOTTS
(275 BEDS)

WARD **Sister** required for Male Ward. Applicants must be State-registered and have orthopaedic experience. Salary £85 per annum, rising to £120, with uniform and laundry. F.S.S. in force.
Apply to Matron giving full particulars and a Matron's name for reference. (1413)

PRINCE OF WALES'S HOSPITAL DEVONPORT

RELIEF **Sister** required, S.R.N. Salary £85—£100, and uniform. Superannuation scheme in force.
Apply stating age, with particulars to the Matron. (1388)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, I. OF WIGHT

WARD **Sister** required for alternate day and night duty. Applicants should be members of the Civil Nursing Reserve, or willing to join it.
Salary £110, plus 3s. 6d. weekly bonus.
Apply Matron. (1267)

CITY OF LEICESTER

CITY GENERAL HOSPITAL.
GWENDOLIN ROAD
(TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES)
(550 BEDS)

SISTER required for Maternity Department (one of three Sisters). State-registered nurse holding the Certificate of the Central Midwives Board.

Should have had experience in Midwifery since gaining the Certificate, and be able to supervise the training of pupil midwives in the Ante-natal labour and lying-in wards. Also in ante-natal and post-natal clinics. Salary £95 per annum rising by £5 annually to £125.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of age, training and subsequent experience, should be accompanied by copies of recent testimonials and sent to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester.
March, 1941. (1451)

MANCHESTER ROYAL EYE HOSPITAL
OXFORD ROAD

THEATRE **Sister** required. Ophthalmic Certificated. Salary £85—£100.
Apply Matron. (1443)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

SISTER required for Out-Patient Department. General trained and State-registered. Previous experience as Sister essential. Salary £50, with £8 uniform allowance per annum. F.S.S. optional.

Apply stating age and experience with matron's name for reference to Matron. (1445)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE-REGISTERED **Ward Sister** for Girl's Pavilion. Salary £95 rising, plus War Bonus, and uniform. Holiday board allowance and superannuation scheme in force.

Apply with two testimonials to Matron. (1436)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

SISTER (S.R.N.) required for Childrens' Ward. Salary £85, rising £5 a year to £105. With R.S.C.N. Salary £100, rising £5 a year to £120. Full uniform provided. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the Matron. (1498)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

TWO holiday **Sisters** required, one for ward sister and one with administrative experience. Salary £95, £110, respectively, plus war bonus and uniform.

Apply with copies of two recent testimonials to Matron. (1494)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS (Complete Training Schools)

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20, and the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£60.

Staff Nurse, with special eye training or experience. £70 by £5 to £80.—Crumpsall Hospital, address as above.

Assistant Nurses for Tuberculosis Wards, £65 6s.—£75 6s.—Withington Hospital, address as above.

Probationer Nurses.—Aged 18 and over (two months in preliminary training school) 1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital and Withington Hospital, addresses as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered general trained nurses £70 by £5 to £80. Preference given to candidates holding sick children's or fever nursing certificates for which the salary is £80 by £5 to £90.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training School for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Ward Sisters.—General trained with adequate fever experience. £90 by £5 to £110

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C's certificate in fever nursing).—£75 to £80.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

Ward Sister for surgical ward of 34 beds for girls 5 to 15 years of age. £90 by £5 to £110.

Ward Sister for holiday duties. April 1st—September 30th, 1941. £90.

Staff Nurses.—S.R.N. or R.F.N. or S.R.C.N. £75 to £80 for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. certificate they receive an extra £5 per annum £80 by £5 to £90.

Probationer Nurses.—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM CHESHIRE (All candidates must have sound health.)

Assistant Sisters.—General trained £75 by £5 to £80, if holding supplementary qualifications £80 by £5 to £90. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience.—£65 6s.—£75 6s.

Assistant Nurses for holiday duties. April 1st—September 30th, 1941.—£65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State-preliminary examination or R.F.N. or T.A. Certificate. £70—£75.

Probationer Nurses.—Aged 18 years and over. Training and certificate given. £40—£45.

Probationer Nurses for holiday duties. April 1st to September 30th, 1941.—£40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children).

Staff Nurse.—S.R.N. or S.R.C.N.—£75 by £5 to £80.

28th February, 1941. (326/5)

COUNTY BOROUGH OF BURNLEY
PUBLIC ASSISTANCE DEPARTMENT

SISTER required at the Primrose Bank Institution, Burnley.

Must be fully qualified State-registered nurse and be prepared to take day and night duty alternately.

Salary will be at the rate of £95 14s. 7d. per annum, rising by three annual increments to £111 5s. 7d. per annum, together with the usual residential emoluments.

Applications on forms to be obtained from the Public Assistance Officer, 20, Nicholas Street, Burnley, must be returned to him as early as possible.

ARCHIBALD GLEN,
Town Clerk.

20, Nicholas Street,
Burnley.
25th February, 1941. (1406)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER 19

SISTER required, S.R.N. Salary £80 rising to £95 per annum. F.S.S. in force.
Apply Matron. (1509)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

APPLICATIONS are invited from S.R.N. and those with residential experience with school boys, as **Sisters in Houses** of (at present) 50 boys to fill vacancies occurring when present members of the Nursing Staff are called up for war service. Salary for those fully trained £100-£5-£120. Superannuation Scheme in force for those already members. Salary for others according to experience.

Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from war service.

Applications stating age (not under 30) and experience, to be sent immediately to the Matron, who will then send necessary forms if the stated experience is considered sufficient. (1038)

CREATON SANATORIUM, NORTHAMPTON

SISTER requried, S.R.N. with tuberculosis experience preferred. Liberal salary according to experience. F.S.S. optional. Uniform provided. Apply with full particulars to the Matron as above. (1497)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD, WOKINGHAM AND NEWBURY INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WALLINGFORD, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1438)

ROYAL HOSPITAL SCHOOL HOLBROOK, SUFFOLK

REQUIRED immediately, **Ward Sister** for Infirmary, 57 beds. S.R.N. and Fever Certificates. Theatre and Aural experience essential. £80 by £5 to £100, plus board allowance during holidays. Superannuation Scheme in force. Application stating age, training Schools and full experience to be sent immediately to MATRON, who will then send necessary form to those whose stated experience is considered sufficient. (37)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

JUNIOR **Sister** required for Women's Ward. Salary £75. Uniform material. Pension scheme. Apply Matron. (1479)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

HOLIDAY **Sister** required, S.R.N., S.C.M. Salary £85 per annum with uniform. Apply with full particulars to Matron. (1491)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

WARD **Sister** wanted with tuberculosis experience. Commencing salary £100 rising to £120 p.a. plus £5 p.a. for certificate of the Tuberculosis Association, plus War Bonus.

For further particulars apply to the Medical Superintendent. (1439)

THE LIVERPOOL RADIUM INSTITUTE, 1 MYRTLE STREET, LIVERPOOL, 7

REQUIRED **Ward Sisters (2).** Surgical experience essential.

Salary £85, rising to £120. F.S.S. in force.
Apply Matron. (1253)

SOUTHAMPTON CHILDREN'S HOSPITAL

WARD **Sister required,** able and willing to relieve in Theatre. Also **Staff Nurses.**

Salaries according to experience.
Aply Matron. (1052)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL
APPOINTMENT OF WARD SISTER

APPLICATIONS are invited for the appointment of **Ward Sister** at the above Hospital at a salary of £90 per annum, rising by annual increments of £10 to £120 per annum, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses and have had experience in Ward management and in the training of Probationer Nurses and must possess the certificate of the Central Midwives Board.

The Hospital is a recognised Training School.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Four weeks annual holiday will be allowed.

Applications, stating age and experience accompanied by copies of three recent testimonials must be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
5th March, 1941. (1530)

CLAYTON HOSPITAL, WAKEFIELD

(144 BEDS)

SISTER (S.R.) required for Women's Medical ward.

Salary £85 increasing £5 yearly to £105 with full uniform. F.S.S. in force.

Apply, stating age, and with full particulars of training and experience, to the Matron. (1459)

CITY OF WINCHESTER

VICTORIA ISOLATION HOSPITAL
NURSING STAFF

APPLICATIONS are invited for the following appointments at the above Hospital:—

Staff Sister. Salary £90 per year rising by annual increments of £5 to £100 per year. Must be State-registered Nurse and Certified Fever Trained.

Two Staff Nurses. Salary £70 per year rising by annual increments of £5 to £80 per year. Must be Certified Fever Trained.

Assistant Nurse. Salary £60 per year rising by annual increments of £5 to £70 per year. Two years Fever experience is essential.

Two Probationer Nurses. Salary £35 per year rising by annual increments of £5 to £40 per year. Applicants must be between the ages of 17 and 19 years.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, accompanied by copies of not more than three recent testimonials, must reach the undersigned not later than Saturday, 29th March, 1941.

J. A. COMPTON,
Town Clerk.

The Guildhall,
Winchester.
8th March, 1941. (1520)

COTTAGE HOSPITAL, FAVERSHAM

SISTER, S.R.N., required, with good Surgical experience, able to take charge of Operating Theatre.

Apply with matron's name for reference. (1442)

DERBYSHIRE ROYAL INFIRMARY, DERBY

REQUIRED, **Sister,** S.R.N. with Orthopaedic training and experience in plaster work for fracture clinic.

Apply with full particulars of training and experience to Matron. (1355)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON

Sister required, Female Surgical Ward. Salary commencing £80, rising to £100 per annum, with uniform. Federated Superannuation Scheme in force. Apply to Matron. (1254)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to **Middlesex County Council, Guildhall, Westminster, S.W.1** "D" enclosing stamped addressed foolscap envelope. *State clearly name of hospital at which appointment is desired.* Canvassing direct or indirect disqualifies.

WARD SISTER.—S.R.N. and S.C.M.—**Middlesex Country Hospital**
Salary: £105 by £7 10s. to £150 p.a. resident.

STAFF MENTAL NURSES, S.R.N (general) and either S.R.N. (mental) or R.M.P.A. certificate.

West Middlesex County Hospital.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES, S.R.N.—
Central Middlesex County Hospital.—Resident.
Staines Emergency Hospital.—Non-resident.
West Middlesex County Hospital.—Non-resident.
Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Pt. I of C.M.B. certificate. For additional non-resident allowance see below.

ASSISTANT NURSES.—Some hospital nursing experience.
Staines Emergency Hospital.—Non-resident; training essential.
West Middlesex County Hospital.—Non-resident; unestablished staff.
Salary. With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. p.wk.; without training salary begins at £2 2s. 6d. p.wk. Indoor uniform laundry thereof and meals on duty provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State-examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at: **Central Middlesex County Hospital.**
(*a*) **West Middlesex County Hospital.**

Two Year Course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.
(*a*) Vacancies in May and September, 1941.

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination.

Cost of living bonus paid in addition to salaries stated above.

Resident Staff receive board, lodging, laundry and uniform.

Non-resident allowance.—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE,
Clerk of the County Council.
(1536)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF SISTER

SALARY £95 per annum rising by annual increments of £5 to £110; uniform allowance £10 per annum. Applicants must be on the State Register (general section) holding the C.M.B. Certificate.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.
26th February, 1941. (1391)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TEMPORARY WARD SISTER AT EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM

CANDIDATES must be State-registered Nurses.

Commencing salary £95, rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Application form and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
7th March, 1941. (1540)

BIRKENHEAD MATERNITY HOSPITAL

TRAINING SCHOOL FOR PART II

DISTRICT **Sister,** S.R.N., S.C.M. Experienced Midwife. Salary £100 p.a. Uniform provided.

Apply Matron, giving experience and two names for reference. (1263)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
WARD SISTER AT SURREY COUNTY SANATORIUM, MILFORD, Near GODALMING

CANDIDATES must be State-registered nurses. Commencing salary £95, rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Preference will be given to holders of the Tuberculosis Association Certificate.

Application form and full particulars may be obtained on application to the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th March, 1941 (1544)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

MALE **Surgical Ward Sister** required for duration. Previous experience preferred. Salary £80 per annum, plus War Bonus. Apply Matron. (1487)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

HOLIDAY **Sister** required. Salary £80 p.a. Apply with full particulars of training and experience to Matron. (1495)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS

HOLIDAY **Sister** required in April. Salary £80 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1522)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sister required at St. Peter's Hospital, Maldon, and Heath Hospital, Tendring. Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at Orsett Lodge Hospital, and St. Peter's Hospital, Maldon. Salary £80 by £7 10s. to £95 p.a.

Assistant Nurse required at St. Peter's Hospital, Maldon, St. John's Hospital, Chelmsford, and St. Albright's Hospital, Stanway, St. Michael's Hospital, Braintree, Heath Hospital, Tendring. Salary £50 by £7 10s. to £65 p.a.

Junior Assistant Nurse required at St. Michael's Hospital, Braintree, Saffron Walden Institution, and St. John's Hospital, Chelmsford. Salary £30 by £2 10s. to £40 p.a.

State-registered **Male Nurse** required at Orsett Lodge Hospital, (non-resident). Salary £151 10s. by £5 to £183 10s. p.a., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary war bonus is now paid.

Unregistered **Male Nurse** required at St. Peter's Hospital, Maldon. Salary £133 10s. by £5 to £153 10s. p.a., plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary war bonus is now paid.

Unregistered **Male Nurse** required at St. Albright's Hospital, Stanway. (Resident). Salary £75 by £5 to £95 p.a.

Male Attendant required at Saffron Walden Institution, and St. Peter's Hospital, Maldon. Salary £50 by £5 to £70 p.a.

Male Attendant required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £70 p.a. Temporary. (For uncertifiable dementia cases.) Plus £5 p.a. if possessing approved certificate.

Uncertificated **Male Nurse** required at Heath Hospital, Tendring. Salary £75 by £5 to £95 p.a. (Temporary.)

Female Attendant required at Orsett Lodge Hospital. Salary £50 by £5 to £65 p.a.

Apartments, Rations, Laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
C. BERRIDGE,
Deputy Clerk of the County Council.

County Hall,
Chelmsford. (1546)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD Near GODALMING

HOLIDAY **Ward Sisters** required for 4-5 months duty.

Salary £95 p.a., plus full residential emoluments valued at £70 p.a. Candidates must be State-registered Nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston upon-Thames.
7th March, 1941. (1542)

QUEEN'S NURSES

S.E. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £60 per annum with all found. Midwifery training given to suitable Queen's Nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1455)

DONCASTER ROYAL INFIRMARY
(185 BEDS)

ASSISTANT **Masseuse** required for April 1st. Salary £205 per annum. Non-resident. Lunch and tea daily. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (1505)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Must be fully trained and hold the C.M.B. certificate, and be able to teach pupils.

Salary according to scale.

Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (1510)

SCARBOROUGH HOSPITAL, YORKSHIRE

RADIOGRAPHER required. Must be M.S.R. Salary £110—£125. Resident. Federated Superannuation Scheme in force.

Applications giving full particulars of qualifications and experience together with two recent testimonials should be addressed to the Matron. (1261)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (INC.)

X-RAY **Sister** required. Salary £110. Uniform material provided. Federated Superannuation Scheme in force.

Holiday Sister required. Salary £90. Uniform material provided and F.S.S. Applications with full particulars to Matron. (1257)

DONCASTER ROYAL INFIRMARY
(185 BEDS)

X-RAY **Sister** required. M.S.R. an advantage but not essential.

Salary according to experience.

Apply to Matron, stating age, qualifications and previous experience, giving matron's name for reference. (1172)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH
50 BEDS—AFFILIATED TRAINING SCHOOL, F.S.S. IN FORCE

TRAINED **Nurse** Radiographer required. Resident, usual emoluments, plus War Bonus. Uniform provided. Salary £90—£100 p.a. Apply Matron. (1121)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED an **Assistant Radiographer**, M.S.R. preferred. Salary (M.S.R.) commencing £100 p.a. with uniform. Apply with names for reference to the Matron. (1000)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE.

THERE will shortly be a vacancy for a **Housekeeping Pupil.** For particulars apply to the Matron, The Queen's Hospital, Birmingham 15. (1345)

ROYAL HALIFAX INFIRMARY

PUPIL **Housekeeper** required. Unexpected vacancy. Six months course. Honorarium £1 monthly. Apply to the Matron. (1156)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUND'S
(402 BEDS)

HOUSEKEEPING **Pupil** required. Must be S.R.N. and have held Ward Sister's post. Four month's course. Honorarium £1 per month.

Apply with matron's name for reference to the Matron.

March 3, 1941. (1447)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL, THE QUEEN'S HOSPITAL, THE QUEEN ELIZABETH HOSPITAL

THE QUEEN ELIZABETH HOSPITAL

STAFF **Nurses** required for immediate duty, and vacancies during the next three months. Salary at the rate of £70—£80 per annum, together with a supply of uniform, other residential emoluments, and participation in the F.S.S.N.H.O.

Housekeeping Pupils one vacancy each month throughout year. No premium, five months' course, certificate issued.

Apply to the Matron. (1404)

CROYDON GENERAL HOSPITAL
(200 BEDS)

THERE is an immediate vacancy for a **Pupil Housekeeper** for a six months' course.

Honorarium £1 per month.

Applicants must have held a Ward Sister's post, and must address their applications to the Matron. (1419)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

THERE is a vacancy for one **Housekeeping Pupil** to commence early in April for a course of four months. Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1411)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL, GUILDFORD, SURREY
KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-UPON-THAMES

FEMALE **Mental Staff Nurses** (non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. Certificates or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum, rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointments may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th March, 1941. (1541)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

NORFOLK COUNTY COUNCIL

REQUIRED at the County Isolation Hospital, East Dereham, **Staff Nurse,** Fever trained. Salary £70, rising by £5 on satisfactory service to £80. Emoluments valued at £60.

Applicants must be willing to undertake night duties.

The successful candidate will be required to pass a medical examination and to contribute to the Superannuation Fund of the Council.

Applications, stating age, qualifications and experience, should be sent to the County Medical Officer, 29, Thorpe Road, Norwich. (1276)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurses.** Tuberculosis Association Certificate can be taken. Salary £75 and £65 rising, plus War Bonus and uniform. Holiday board allowance and superannuation scheme in force.

Apply with reference to Matron. (1435)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE APPOINTMENTS

THE Council invite applications for the following post:—

LINTON INSTITUTION (near Cambridge).

Trained Staff Nurse. Salary £95 pa., plus bonus of 3s. 6d. p.w. Civil Nursing Reserve Conditions.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as soon as possible. (No application forms issued).

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
3rd March, 1941. (1453)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

STAFF **Nurses** are required for the above-named Hospital.

The Queen's Hospital, Birmingham (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

Candidates must be State-registered Nurses. Salary to begin at £70 per annum with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Queen's Hospital, Birmingham 15. (1346)

HORSHAM HOSPITAL, HURST ROAD, HORSHAM

STAFF **Nurse** required, S.R.N. Busy General Hospital incorporated in E.M.S. Scheme. Salary £90 p.a. and uniform. Federated Superannuation Scheme in force.

Apply, stating age, name of training school and subsequent experience, if any, to Matron. (1538)

COUNTY BOROUGH OF OLDHAM
THE MUNICIPAL HOSPITAL
(430 BEDS)
INCLUDING 80 BEDS NEW MATERNITY UNIT
Staff Midwives Required

THERE are vacancies on the New Maternity Unit and successful candidates will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force.

The salary is £80, rising by annual increments of £5 to £90 per annum.

Candidates must be State-registered in General Nursing, and possess the Certificate of the Central Midwives Board.

Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER,
Town Clerk.

AMB/MB, 27th January, 1941. (1273)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply, with full particulars of training and experience to the Matron, Royal Victoria and West Hants Hospital, Shelley Road, Boscombe. (381)

OLDHAM ROYAL INFIRMARY OLDHAM
(186 BEDS)

APPLICATIONS are invited for the post of **Theatre Staff Nurses.** Candidates must be State-registered nurses.

Salary is at the rate of £70 per annum. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with particulars of training, giving Matron's name for reference, to the Lady Superintendent of Nurses. (1409)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (33)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the undermentioned appointments:—

ST. NEOTS INSTITUTION

Staff Nurse (resident). Salary £85 per annum, plus £5 per annum uniform allowance and the usual residential emoluments. Candidates must be State-registered Nurses.

HUNTINGDON INSTITUTION

Assistant Nurse (non-resident). Salary £[illegible] per annum, plus £5 per annum uniform allowance and 2 meals daily when on duty (valued at £25 per annum for superannuation purposes) together with a temporary "War Bonus" of £13 per annum.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to be returned to him accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Gazeley House,
Huntingdon.
4th March, 1941. (1480)

COUNTY BOROUGH OF OLDHAM
THE MUNICIPAL HOSPITAL

APPLICATIONS are invited from State-registered Nurses for posts of **Staff Nurses** at the above Hospital. Salary £75 rising to £80 per annum with emoluments valued at £70 per annum, plus cost of living bonus.

The posts are subject to Superannuation deductions and the Sick Leave Regulations of the Council.

Applications, together with copies of two recent testimonials, should be addressed to The Matron, The Municipal Hospital, Oldham. (1272)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
(40 TO 60 BEDS)

STAFF **Midwives** required now and later. Salary £90 p.a. if S.R.N., S.C.M. £75 p.a. if only S.C.M., with usual residential allowances.

Apply Matron with names (one matron) for reference. (775)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS, AND 140 EMERGENCY BEDS

HOLIDAY **Relief Staff Nurses** required now and later. Salary £70 p.a. and with S.C.M. £75 p.a.

Also Nurse with maternity experience required for night duty in small emergency ward in country house, 3 miles from town and near a bus-route. Salary according to experience.

Apply with particulars to the MATRON. (1502)

CAMERON HOSPITAL, WEST HARTLEPOOL

STAFF **Nurse** required, S.R.N. Immediate vacancy. Theatre experience an advantage.

Salary £90 per annum, uniform provided. Superannuation scheme in force.

Apply, stating age, with full particulars to the Matron. (1501)

COUNTY BOROUGH OF IPSWICH
BOROUGH GENERAL HOSPITAL
(E.M.S. HOSPITAL, GRADE AL.
400 BEDS)

STAFF **Nurses** needed. Salary £75 per annum, plus £5 if possessing C.M.B. Certificate. Pensionable. Medical examination necessary.

Apply with copies of testimonials and Matron's name for reference to the Matron, Borough General Hospital, Heath Road, Ipswich. (1518)

THE KING EDWARD VII. WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Staff Nurse** at the Adelina Patti Tuberculosis Hospital, Penycae, Swansea Valley.

Salary £90 by £5 to £100 per annum, plus maintenance and uniform. An allowance of £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, should be addressed to the Matron. (1515)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
STAFF NURSE

APPLICATIONS are invited for the post of **Staff Nurse** at the above Hospital at a salary of £70 per annum, rising to £80 per annum after one year of service, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses.

Applications, stating age and experience and accompanied by copies of three recent testimonials to be sent to the Matron, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
March 5th, 1941. (1529)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £90 by £5 per annum to £100.

Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars, apply to Matron. (1523)

WORCESTERSHIRE COUNTY COUNCIL EMERGENCY MATERNITY HOMES

IN connection with the Government Evacuation Scheme, vacancies exist for three **Midwives** at Maternity Homes.

Salary—S.R.N., C.M.B. £80, rising to £100 per annum—C.M.B. only, £65 rising to £80 per annum, plus emoluments. Commencing salary according to experience.

Applications, stating age and experience to the County Medical Officer, County Buildings, Worcester. (1244)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1361)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.)
(NEW REGULATIONS)
(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Orthopaedic Wards.

Salary £75—£85 per annum, or with C.M.B. or other special qualifications £80—£90 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this Paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
March, 1941. (1449)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY Trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than March 13th, 1941.

W. M. ASH,
County Medical Officer of Health.
County Offices,
Derby.
24th February, 1941. (1290)

LONDON COUNTY COUNCIL
MENTAL NURSING

Probationers accepted between 17 and 40 years of age.

Commencing wages, after deductions for board, lodging and washing, approx. £1 1s. a week.

Free rail voucher when taking up duty. Married women accepted for non-pensionable employment. (Resident or non-resident.

Write to Chief Officer, Mental Hospitals Dept., West Park Hospital, Epsom, Surrey, for illustrated booklet and form 6. (1531)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

THEATRE **Staff Nurse** required. General trained and State-registered. Previous theatre experience essential. Salary £75, with £8 uniform allowance per annum.

Also for increase of staff, day duty: **Staff Nurses** required for wards. General trained and State-registered. Salary £70 with £8 uniform allowance per annum. F.S.S. optional.

Apply, stating age and experience, with matron's name for reference, to Matron. (1444)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL
43 BED AND 29 EMERGENCY BEDS

STAFF **Nurses** required for General Wards and for night duty. 96-hour fortnight.

Salary £70 p.a. £75 if S.C.M. Uniform material provided. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1334)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (836)

VICTORIA HOSPITAL, LICHFIELD

WANTED for new Maternity Block (10 beds) to be opened about the middle of April next, three **Staff Midwives.** Salary £75—£90. Uniform and War Bonus. Superannuation in force. Apply Matron. (1458)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (1470)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (884)

CORNWALL COUNTY COUNCIL

WANTED, for the Institution for Mental Defectives at St. Columb Major, (a) **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives; (b) **Probationer Nurses,** salary £40 to £60 a year, according to experience. Board, lodging, uniform and laundry are provided, and one month's annual leave will be granted.

Applications, stating age, qualifications and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall, Truro.
28th February, 1941. (1430)

BATTERSEA GENERAL HOSPITAL BATTERSEA PARK, LONDON, S.W.11

TWO State-registered **Staff Nurses** required one for the Out Patient Department and one for the Male Ward. Commencing salary £70 per annum rising by £5 to £80 per annum. The Federated Superannuation Scheme for Nurses is in force; also the use of uniform.

Apply with Matron's name for reference to Matron. (1386)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently.

Salary £65 per annum, plus war bonus.

Apply Matron. (966)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1437)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 BEDS)

APPLICATIONS are invited for the following posts in the Private Patients' Home:—

Staff Nurses for day and night duty, also **Theatre Nurses.**

Salary £70 to £85 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.

Applications giving particulars of training, date of State-registration and subsequent experience, together with Matron's name for reference should be forwarded to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester 13. (1417)

COUNTY BOROUGH OF BOLTON
BOROUGH HOSPITAL FOR INFECTIOUS DISEASES
(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required for new wards. Applicants must be well educated and State-registered nurses. Salary £75 to £80 per annum, plus a war bonus of £7 5s. per annum, and residential emoluments valued at £70 per annum.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of two testimonials, to be sent to the Matron, Borough Hospital, Hulton Lane, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
28th February, 1941. (1400)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Night Charge Nurses. Commencing salary 56s. rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the Final Certificate of the Royal Medico-Phychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided.

Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
17th February, 1941. (1208)

WEST KENT GENERAL HOSPITAL (INCORPORATED), MAIDSTONE

STAFF **Nurse** (S.R.N.) required for night duty in Private Wards. Federated Superannuation Scheme in force.

Apply the Matron. (1482)

HERTFORD COUNTY HOSPITAL, HERTFORD
171 BEDS, PLUS 63 EMERGENCY BEDS

STAFF **Nurse** required for Theatres. Candidates must be State-registered Nurses who have had good Theatre experience.

Salary £75 p.a., increasing by annual increments to £85, with £5 extra if in possession of C.M.B. certificate. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (1537)

BURY INFIRMARY (LANCS.)

STATE-registered **Nurse** with Certificate of the Central Midwives Board required for Night Duty for Maternity Ward.

Commencing salary £85 per annum, together with board, residence and uniform material. Federated Superannuation Scheme in operation.

Applications, with testimonials and Matron's name for reference to be forwarded to the Matron. (744)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

HOWARD'S

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII No. 1871 SATURDAY, MARCH 8, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Is There Just Cause?

THE papers have been full of headlines about the nursing services during the last few weeks. These have concerned the British Red Cross detachments, the St. John Ambulance Association divisions, and other members of the nursing auxiliary services, rather than nurses themselves. According to the press they are leaving in large numbers to join the A.T.S. and the W.A.A.F. The reasons given for this are important to the nursing profession, for after the last war a large number of those who had worked in the wards of hospitals came into training schools to take the regular training. At the present time many young women are coming into contact with nursing. It is important that those who are capable of good nursing work shall be tempted to join our ranks.

✦ ✦ ✦

Of course, as usual, there are complaints concerning the way the trained nurse treats the amateur worker. There are probably faults on both sides. Some nursing auxiliaries are wonderful; others may be irritatingly incompetent and seem quite incapable of realising the very great responsibilities of nursing work compared to office and other work, as Dr. Clara Stewart said in Leeds, last week. Others may be irritating, although they are competent, because they cannot seem to realise just where to stop, and assume sisters' responsibilities without realising what they are doing. In spite of this we would remind nurses that, no matter what difficulties they may meet, they are the ambassadors of the nursing profession, and that the manner in which they deal with all these various types of women matters enormously to the profession. We publish this week an article written by a nurse on the subject. We hope the experience which provoked her to write is the exception rather than the rule. Nurses can prove to the world of women with whom they come into contact that the nursing profession is to-day—we hope and believe—a profession in which women treat one another with that courtesy, consideration and justice which every worker has the right to expect.

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Another report is that the uniform of the Services proves an attraction. This is a point that the Royal College of Nursing has always stressed. Before the war it had drawn up plans for a Civil Nursing Reserve on similar lines to the Service Reserves and advocated a suitable and attractive uniform. Everyone who troubles to think about war-time psychology knows that the man or woman in a smart uniform which marks the individual out as a special servant of the country draws the popular interest and attention. There is no reason why a smart peaked cap and a well-cut coat should be the prerogative of those who are attached to the various fighting services. An out-door uniform has, at last, been promised. It has not yet appeared. Will it meet the need, when it does?

Again, some of the papers tell us that the mobile member of the British Red Cross and St. John Ambulance Division and the nursing auxiliary have too much cleaning to do. If this is a fact, and some first-hand stories of floor-sweeping, scrubbing and the like seem to lend it colour, the fault lies with the hospital authorities, military and civilian, and not with the nursing staff. We have for many years been able to claim that our good training schools did not expect student nurses to spend their time sweeping and scrubbing floors, dusting wards, washing-up and doing a great many other purely domestic duties. The Government recruited women for nursing, but did not recruit them for these general duties, which are an important part of hospital work.

Those recruited for nursing expect to do nursing work. Sometimes they forget that the simple duties of bedmaking, washing patients, doing backs and giving mouth-washes and bedpans are the most important, though not the most dramatic, parts of our work, and that they fill up a great part of the professional nurse's time, even when she is trained. They have perhaps been secretaries and they forget that, had an inexperienced clerk with a short training come into their office, they would not have given her the director's correspondence to deal with for some time.

✦ ✦ ✦

There are some who say that it is better to keep the nurse in training and the nursing auxiliaries apart, as the nurse in training is given the more interesting work to do, and the auxiliaries become jealous. Surely this jealousy will not occur if the authorities supply a sufficiency of domestic workers. The nursing auxiliary must realise that it is only fair to give a proper training to the student nurse who is going to earn her living by professional nursing. Any nursing auxiliary can become a nurse in training at any moment if she is really interested in nursing. She would be serving her country just as surely as by remaining an auxiliary. She will have to make a little financial sacrifice for a few years, but she will reap the benefit of it in the years to come. After all, the probationer nurse is paying quite a large sum of money for her few privileges—she receives a considerably smaller salary than the assistant nurse, and already she is not getting the experience she would normally have.

Where the student nurses in training are completely separated from the nursing auxiliaries of various categories, is there not a risk of them being given responsibilities beyond their capabilities? We heard of a case where such workers were left in charge of wards of 40 patients on night duty. This has, we believe, been remedied. It is not fair to the patients and should not be allowed to occur. Is there not a risk, if the two groups of junior workers are separated, the same might occur again from a shortage of trained staff? It is a contingency which should not be courted.

If the loss is really a loss of worth-while persons (by the way, they are in no way bound to continue with the work after training, which seems a mistake if they are suited for it) could not meetings of staff be arranged to discuss the various points? We are surely capable of organising a campaign ourselves to get to the root of the difficulties and to correct as far as possible such faults as there are; they can probably be overcome if the matrons arrange staff meetings through which each side can learn to see the other's point of view. Such meetings held regularly are the surest means of ensuring happy co-operation among the staff.

Five-day holidays, free of cost, have been made possible for nurses of the London voluntary hospitals by Lord and Lady Melchett who have lent Colworth House, Sharnbrook, near Bedford (left) for the duration, and by the British War Relief Society of America. Above : *Lady Melchett with two other guests*

Topical Notes

Paying But Not Getting

ONE of the College branches has just reported the following unsatisfactory position. Concerned at the fact that the branch had definite information that a co-operation in the neighbourhood was sending out " assistant nurses " in place of trained nurses, but charging the public the fees of the trained nurse, the committee reported the position to the local medical officer of health. He has replied that, although he was sorry that the position was not remedied before the war, because there is a shortage of nurses in the town, no steps can be taken until the war is over. A shortage of nurses must certainly prevent the public from being supplied with the qualified nurse, but it does not seem to us any excuse for charging the public for what it is not getting. A shortage of butter is not allowed as an excuse for selling margarine at the price of butter.

A Contented Profession

" I have never known a girl who went in for nursing discontented, but I have known many discontented girls in other professions." So spoke a headmistress to her girls, according to Miss Edwards, organising secretary of the Nurses' Recruitment Centre, 21, Cavendish Square, W.1. Miss Edwards was speaking at the combined Public Health and Sister Tutor Section luncheon at headquarters, which more than 60 members attended: She told how the Centre was increasing its activities, interviewing girls, answering queries and speaking in girls' schools up and down the country, where its officers met with very keen and interested audiences. The Centre can give information concerning pre-nursing courses, the various training schools, where the older candidate, or the candidate who has not been successful in her first application, or trial, is most likely to succeed. It is breaking up fresh ground very successfully.

Hospitals Day

THIS year Hospitals Day will be held, as before, on two dates, Tuesday, May 6, and Tuesday, October 7. The London Hospitals Street Collections Central Committee report that last year, in a period of great national anxiety, not long before Dunkirk, the result of the collection was little short of that obtained in the previous May collection and on the October Hospitals Day, at a time when air raids were intense, the collection was also very good, the combined totals being £46,043 1s. 5d. The Committee appeals for help, and for collectors, and every participating hospital benefits in proportion to the number of collectors it provides and the amount collected by them. All offers of service and suggestions for raising funds should be sent to the chairman at the headquarters of the Committee, 36, Kingsway, W.C.2.

General and Mental Health Services Combined

THE London County Council is taking the opportunity afforded by the retirement of two of its principal medical officers to make changes in the organisation of its public health department and its mental hospitals' department. In future both general and special hospitals will be grouped as the hospitals' branch under a principal medical officer (hospitals). The public health branch, under the principal medical officer of health, will, in future, be responsible for administering the council's mental health services. A third post, equal in importance to the two above, will be that of the chief clerk and establishment officer who will deal with the lay administrative side. This linking up of the physical and mental health services is of great importance. The tendency to regard mental illness as quite apart from other health problems is being gradually overcome, but this is the first big step in a practical direction. Will it lead to a closer co-operation between the nursing services and possibly experience in this special branch of work for the general trained nurse ?

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To Borrowers of Books

BEFORE the times of paper economy and increased cost of postage, borrowers of books from the library of the Royal College of Nursing, who were not members of the College, were circulated each year and asked to give a donation towards the cost of new books—a perennial need as new books are constantly appearing and new editions being published. This year, owing to economies, individual appeals to non-member borrowers are discontinued, and we hope those concerned who read this message will contribute something towards expenses which are necessarily heavy in war-time.

Road Deaths in January

THE road accidents during January show a decrease during the black-out in built-up areas and a marked rise during daylight compared with a year ago. The actual figures were 432 killed at night, against 462, the previous January; during the day 309 killed as against 158. The total killed, 741, is a reduction of 572 on the terrible December total of 1,313 which the Minister of Transport described as a "shaming record." It must be remembered, however, that the weather varies and must influence these figures, and, in making comparisons with a year ago, that summer time, extending through the winter, has shortened the black-out.

Salaries and Shortage

TEMPORARY nurses are costing the Devon Public Assistance Committee an extra £5,000 a year and a member of the Committee suggested at a recent meeting that, if the regular nurses' salaries were raised, much of the employment of temporary nurses might be avoided. There is much truth in this if we are considering trained nurses or assistant nurses; increased salaries should not, of course, apply to nurses in training who are not employees but students in receipt of pocket-money. If the Interim Report of the Interdepartmental Committee on Nursing Services could have been put immediately into practice—and there had been no war, with its increased demand—the situation would soon have been eased. The chairman at the meeting said that higher salaries do not create more nurses, but, in the sense that they attract more of the right type to nursing, we feel that they do.

A Distinguished Visitor

THE head of the United States Public Health Services, Surgeon-General Thomas Parran, is in this country to study civil defence in relation to public health, and the linking up of civil defence with the health services. He is also observing the effect of air-raids on the public. He is interested in the part played by women and unpaid volunteers in co-operating with official bodies and the professions concerned. Surgeon-General Parran has visited the boroughs of Kensington and Willesden and was greatly impressed with the organisation of these boroughs which are widely known for their progressive policy in all matters of public health. Later he, Lord Horder and others, including Dr. James Fenton, medical officer of health for Kensington, whose articles on shelter problems have been published in the *Nursing Times*, were entertained to a luncheon.

THIS WEEK

SCHOLARSHIPS AND BURSARIES

Five scholarships and bursaries are offered to members of the Royal College of Nursing in our advertisement columns this week. They vary in value from £135 to £50 and £10, and are available for intending sister tutors, industrial nurses or other post-graduate work. For all details see Supplement, page i.

Spirit and Construction

KING'S College Hospital had the novel idea of holding its governor's court in the unusual form of a luncheon at the Waldorf Hotel, London, with Admiral of the Fleet, Lord Chatfield, to speak to the guests. Lord Chatfield told how his present duties had brought him into intimate contact with the hospitals of London and given him some idea of "the wonderful spirit of the surgeons, doctors, nurses, and others, who go to form that wonderful fraternity" which works within them. He said how thrilled he had been by stories concerning them among the 1,050 records he had read in his duties concerning awards for gallantry among civilians, which made him proud to belong to the British race. He told of the same spirit of fighting efficiency in the Navy, a spirit which turned inferiority of numbers into an inspiration. Lord Hambleden, chairman of the hospital, reminded his hearers that King's had suffered so little, comparatively, from air-raid damage largely because its staff had shown their mettle in such a marvellous way. Construction rather than destruction marked the year with the opening of the unique diabetic and dental departments.

Over 5,000

THE General Nursing Council has felt bound to remove from the Register the names of 5,089 nurses who have not paid their retention fees. This is really shocking, and it compares badly with last year's figure, 3,473, although that, too, was bad enough. Many, of course, have simply forgotten to send the fee; others may not have received their reminder owing to war conditions. Whatever the reason, we hope all will hasten to ask for reinclusion in the Register. It is to the benefit of all trained nurses that our Register should be maintained as a live register of qualified nurses. A more cheering piece of news at the general meeting on Friday, February 28 (full account next week), was that 12 one-year whole-time pre-nursing courses have been established in different schools all over the country.

The first aid room in a four-century-old manor house now a rest home for members of the A.T.S.

In the gymnasium of a hospital in North East England exercises help wounded R.A.F. heroes to get well again

A Mobile Plasma Production Apparatus

Designed at Stobhill Hospital, Springburn, Glasgow

The apparatus set up on a ward trolley for the first process of drawing off the supernatant plasma from bottles of whole blood. On the left are seen the two Woulfe's bottles and behind them the electric motor and suction pump

INCREASING use of wet plasma in transfusion work has led to many hospitals taking measures to produce their own plasma, utilising the whole blood drawn from donors at their hospital and which would otherwise be discarded after the usual period of three weeks. Their methods of plasma production must inevitably be on a much smaller scale than that of the Army Blood Transfusion Service described in the *Nursing Times* of September 7, 1940, and usually takes the form of drawing off the supernatant plasma from the sedimented whole blood by utilising the suction power of air-exhausted bottles.

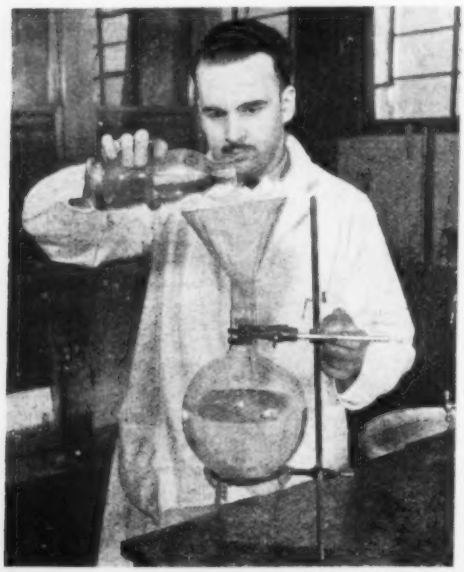
The greatest difficulty experienced seems to have been that of keeping sterile the drawn-off plasma, and of preventing the formation of spore cultures which have appeared in the plasma some time after it has been drawn off. To overcome this problem, and to simplify the production of plasma, there has been designed and built in the biochemical laboratory of the Stobhill Hospital, Springburn, Glasgow (an institution of the public health department of the corporation of Glasgow), a portable plasma production apparatus that has successfully functioned for some time, and that has produced plasma that careful bacteriological tests have shown to be sterile, even after long periods of careful storage.

The complete unit for drawing off the plasma is accommodated on an ordinary ward trolley; it consists of a small electric motor-driven suction pump which exhausts the air from a pair of Woulfe's bottles, one of which contains calcium chloride for drying the air, and the other acting as a vacuum trap for anything drawn over from the plasma bottle. In practice a stored bottle of whole blood, stoppered with a perforated metal screw-cap and rubber diaphragm capable of carrying a short air-inlet tube, and a longer plasma-conveying tube which has at the top a micro-adjustment for controlling the flow, is connected by means of transparent rubber tubing to the empty sterile bottle ready to receive the plasma, from which bottle a tube connects to the vacuum Woulfe's bottles. The starting of the electric motor and the releasing of a clip on the connecting tube causes a vacuum to be formed in the sterile bottle, which commences to fill with plasma drawn out of the bottle of whole blood. The complete unit is shown in the first picture. As soon as one bottle of whole blood has had the supernatant plasma drawn off, it is replaced by a fresh bottle. As each sterile bottle is filled with plasma an empty one replaces it.

Pooling the Plasma

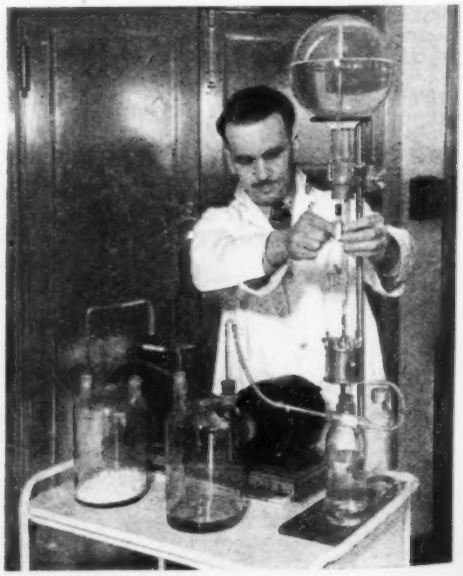
The next process is the pooling of the plasma (*see second picture*) by pouring the bottled plasma through sterile gauze into a sterile flask. At this stage the pooled plasma may be diluted with an equal volume of isotonic sodium chloride.

The final process is the filtering of the pooled plasma through a Seitz filter (*see third picture*). The flask con-



Left : the drawn off plasma being pooled in a large flask, passing through layers of sterile gauze in the glass funnel. Normally the operator wears sterile mask and gloves for all these processes

Right : the final process with the pooled plasma in the inverted flask and tube with inspection window leading down to the Seitz filter above the sterile plasma-reception bottle. The electric motor and suction pump are seen behind the two Woulfe's bottles, which connect by a glass tube, carrying gas-mantle filter, to the plasma-reception bottle



taining the pooled plasma is fitted with a rubber bung and inverted on a stand. Through the rubber bung run two tubes; one a tube that terminates within the flask, above the plasma level, to allow air to enter to replace the plasma drawn off; the other to carry the plasma to the Seitz filter is fitted with a control clip and a drip inspection window. At the air-entry end of the first tube there is a filter of sterile gauze and, when not in use, the tube end is protected by an india rubber 'policeman.' The Seitz filter contains a number of sterile filter pads and is fitted to the rubber bung that fits the sterile plasma-reception bottle. A second tube through this bung leads via a gas-mantle filter to the vacuum Woulfe's bottle, which in turn is connected to the Woulfe's bottle containing calcium chloride and thence to the exhaust pump driven by the electric motor.

A Simple Process

The actual process is simple. The starting of the electric motor creates a vacuum in the Woulfe's bottles and in the empty sterile plasma-reception bottle, and the effect is to draw the plasma from the pool through the Seitz filter. The control clip enables the flow of plasma past the drip inspection window to be synchronised with the fall of plasma from the filter into the sterile bottle. Though the photographs do not show it, in practice the apparatus is used under aseptic conditions, usually in an operating theatre. All essential parts of the apparatus are sterilised before being set up, gloves and "Cellophane" face masks are worn by the operators.

The mobility of the apparatus has proved extremely useful. It can easily and quickly be wheeled into any theatre available, and power for the motor can be taken from any electric point. Should, by any chance, the electric current fail the final rubber tube can be clipped and sufficient vacuum will remain in the bottles to enable the plasma bottle to be filled.

The entire apparatus was built in the bio-chemical laboratory and has proved very suitable for a hospital that desires to produce its own plasma without unnecessary expense, but with results that are absolutely sterile.

N.K.H.

Medical Notes

Ergometrine for Migraine

That the practice of medicine should be founded on the results of scientific investigation is exemplified by the work on the extract of ergot by Sir Henry Dale, whose election as President of the Royal Society the profession acclaims. He found that the alcoholic extract of ergot contained principally the alkaloids of the ergotoxine group, such as tyramine and histamine, while the watery extract contained practically none of these alkaloids, its active substance being identified as the alkaloid ergometrine (*Journal*, Dec. 7, p.791). Herein is doubtless the explanation of the excellent effect of ergometrine in migraine as compared with ergotoxine (the latter containing histamine for one thing). In 1938 I first gave ergometrine in a very serious case of migraine sent to me by Dr. I. C. Campbell of Wickford (Essex). For twenty years this lady had suffered every month with a terrible affliction, and did not recover for a week. She was given ergotoxine and other supposed remedies, but on taking one or two tablets of ergometrine (½ mgm.) she got wonderfully better, having only slight headaches from time to time, which did not practically interfere with her duties. In other cases which subsequently occurred the same result was achieved. —*A. G. Auld writing in the "British Medical Journal".*

Doctors as Administrators

The administrative head of a hospital should be a medical man. Business capacity has been urged on the other side, but a talent for business management is not unknown among doctors and he did not think that important decisions concerning the patient and the medical or nursing staffs should be made by a layman—if a hospital is to be progressive it must be administered by one who knows how the medical work ought to be done and how to provide facilities for doing it.—"*The Lancet.*"

Mental Stress and Evacuation

The Ministry of Health is to be congratulated on its foresight in having established in one reception area at least, the county of Huntingdon, a child guidance officer to counter the serious mental strain imposed on children by separation from their home surroundings. It is to be hoped that this experimental service may be expanded and extended to other districts. It is clear from what was said at a recent meeting of the Tavistock Clinic (reported on p. 124) that war strain in children is a matter calling for urgent consideration and that the main source of the condition lies not in the bombed cities but in the reception areas. Wartime circumstances impose on children an abnormal strain—the break-up of normal family life, loss of environmental security, irregularity of education, divided loyalties, and, above all, the fear of impending disaster to their families or to themselves. All these factors contribute to bring about a tension that is at times not far short of breaking point. Mr. Malcolm MacDonald, the former Minister of Health, is reported to have said at Bristol . . . . that "one of the most remarkable things about the war" is that bombing has not affected the nerves of adults and children to anything like the extent that was feared. It is also remarkable that children who are evacuated appear to be undergoing a greater mental stress than those who remain in bombed areas. This becomes evident in such reactions as enuresis, anxiety, depression, and disorders of behaviour.—"*British Medical Journal.*"

Tetanus Immunisation

The value of active immunisation against tetanus is based mainly on experimental and field work on animals; for example, only one case of tetanus has developed among 35,000 immunised French cavalry horses over a period of three years. However, estimations of the serum antitoxic titre of men inoculated with tetanus toxoid suggests that even after two years the residual immunity is in most cases adequate to prevent infection.—"*The Lancet.*"

Air Raids and Tetanus

At this hospital we had a case of tetanus. He was cyanosed during convulsions, which were frequent, and he died five hours later, treatment being of no avail. The history was that a week before, on November 2, while leaving his Anderson shelter he cut his scalp on the steel of the entrance. The cut was small and he paid no further attention to it except the usual home treatment. Five days later he went to his doctor because of spasm of the jaw which resulted in the cutting of his tongue. Two days later he was admitted here.

We think this answers Dr. Sanguinetti's question about the occurrence of tetanus from London soil and the advisability of giving tetanus antitoxin in all cases of open cuts or wounds wherever there is the possibility of contamination by soil.

We would like to thank Dr. A. G. Troup for permission to record this case.—*V. H. Addison, A.R. Nettleton and J. E. G. Earle, of Willesden Municipal Hospital, writing in the "British Medical Journal."*

Flexor Tendons

When flexor tendons in the hand are cut most people give a bad prognosis for complete recovery. The out-patient sister will tell you she has rarely seen a case get perfect flexion; the matron at the nursing home and the massage sister will tell you the same; even the surgeon will warn you that adhesions are likely to form and that movement may not be complete.—*T. B. Jobson writing in the "British Medical Journal."*

Advances in the Treatment and Control of Epidemic Diseases.—I*

By R. G. HENDERSON, M.D., D.P.H.,
Principal Assistant Medical Officer, Public Health Department, London County Council

IT is natural that infectious diseases, especially epidemic diseases, should figure prominently in the earliest records of the human race; the dramatic suddenness of their onset and the alarming mortality which resulted created a deep impression even upon a primitive people. It is not surprising, therefore, that many theories and speculations should have been propounded to explain their cause. The earliest and most accepted idea was that epidemic diseases were due to the righteous anger of an offended God. Do we not still repeat the familiar prayer, " From plague, pestilence and famine, Good Lord, deliver us ? "

From the earliest recorded times, epidemic diseases have ravaged civilisation. These epidemics, rising to the proportion of pestilences, have ranked with war and famine in keeping down the population. Epidemics or pestilence still rage unchecked in countries less civilised than our own, but such epidemics do not arouse concern for our own safety. It is taken for granted by most people that we are immune. In reality, we are less immune than were the people of the Middle Ages, and nowadays, with such facilities for easy transport, disease in any country in the world concerns us. It is only modern preventive measures that keep these diseases out.

Pestilences Could Return

Modern civilisation is founded on preventive medicine. The great pestilences no longer rage in the more civilised countries, but the fact that they are excluded does not mean that they have died out. The greatest possible care by the public health authorities is continuously necessary to keep our country free from them, and if preventive measures were relaxed the pestilences would quickly return and even the most civilised countries would be ravaged as they were in the Middle Ages.

In early history the preventive measures for pestilences were prayers, incantations, holy relics, sacrifice of animals and even human beings in order to cool the wrath of the angry God. With the advance of civilisation this belief lost favour and was replaced by the belief that infectious diseases resulted from certain atmospheric disturbances, *e.g.*, eclipses, comets, earthquakes, mist from marshes, night air, and so on; and even to-day some people are firmly convinced that epidemics are due to the previous mild winter or dry summer. How often do we hear people say that a sharp frost or a fall of snow would " clear the air of disease " !

The Medieval Attitude

Two centuries ago children wore about their necks bags filled with asafoetida, to discourage the approach of the disease or at least the approach of those who had it. The doctor of those days protected himself against disease by means of a leather suit and gloves and a mask with glass coverings for the eyes and a long snout filled with fumigants for the nose. He carried a wand to feel the pulse so that he might not be forced to touch the skin. He knew nothing about germs, and attributed disease to corrupt vapours which entered the skin through the open pores.

A popular idea at one time was that witches could confer disease, misfortune and death, and during the 15th, 16th and 17th centuries many so-called witches were convicted on absurd evidence and were persecuted, tortured and burned at the stake. But there was *some* evidence that these " witches " spread disease. Many of them were typhoid carriers, and, living under the most unhygienic conditions and in a filthy state, they were capable of transmitting the disease to people with whom they came in contact.

We still have our typhoid carriers—people who do not suffer from the disease themselves, but who can periodically hand it on to others, and unfortunately we still have our isolated epidemics of typhoid fever due to these carriers. In 1937 we had an example of this in Croydon, where 297 cases of typhoid fever occurred, all of which were infected from drinking water which was contaminated by typhoid germs. It was proved that the water was contaminated by a typhoid carrier, who was employed at the water supply. In olden days this man might have been burned at the stake. With our present-day knowledge of typhoid carriers, however, we can cure this condition in most cases either by medical treatment or by operating and removing the gall-bladder where the typhoid germs are usually harboured.

Typhoid and Sanitation

We know now that typhoid fever is due to the B. typhosus and that the disease is invariably disseminated from bowel discharges. Infection may be indirect but it is always traceable to some excretal contamination. It is an ingestion infection and may be transmitted through polluted drinking water, a polluted milk supply, or by some other article of food or drink contaminated by the B. typhosus. One of the commonest sources of infection is through the agency of a carrier.

The incidence of typhoid is a direct reflection of the sanitary state of a community and of the efficiency of its public health service. Where there is a faulty sewage system, inadequate supervision of the water supply or any foodstuffs, and where immediate steps are not taken to prevent carriers from being employed in any work associated with the production or distribution of food, the community is liable to outbreaks of enteric group diseases, dysenteries and food poisoning. Fortunately, the origin of outbreaks can now be speedily traced, the cause removed and the community in a very short time freed from danger. During the American Civil War 1,000 out of every 100,000 soldiers died of typhoid, whereas in the World War, where preventive measures were carried out—such as chlorination of drinking water, the sanitary disposal of excreta and prophylactic inoculation of typhoid vaccine—only five out of every 100,000 men died of the disease.

Leprosy was the first pestilence to be controlled in Europe. It is not a very infectious disease—certainly not so infectious as the common cold, scarlet fever or diphtheria—and the simple method of avoiding contact with the sick by isolation is set forth in the Bible. Yet lepers of bygone days were the living dead. They were torn from their wives, families and friends, and entombed in monasteries. If they were allowed outside, they dressed in a manner to show their illness and carried a bell or rattle to warn people of their coming. They were strictly forbidden to speak above a whisper to a healthy person and frequently were subjected to terrible torture. Imagine our scarlet fever or syphilitic cases being treated in this way to-day ! Nowadays many cases of leprosy are treated and cured in isolation hospitals.

The Great Scourge of the Middle Ages

All other epidemics seem feeble before the great scourge —the bubonic plague. This disease still exists in the Far East, and breaks out from time to time in countries which do not take precautions against it. Centuries ago, however, plague spread over the whole of the civilised world, and its dead were numbered by millions.

Let us consider for a moment certain aspects of life during the 14th century when plague was epidemic in Europe and caused no less than 25 million deaths—about a quarter of the entire population ! (It was during this epidemic that plague was called the " black death " because of the dark haemorrhagic areas which appear on the skin of those

* *Abstract of a lecture given at the Royal College of Nursing.*

affected). Indescribably horrible conditions prevailed in the medieval cities. The dead and dying blocked the streets and liberated convicts carried the bodies away and threw them into pits or vaults, or into the sea, from which they were washed back to pile up on the shore. Jews were accused of causing the plague and many of them were tortured and put to death on the most absurd evidence. Plague existed in London from 1349 and reached its height in the great epidemic of 1665. It ended in the Great Fire of London in 1666.

The fire did for England what men had been so far unable to do—it destroyed the infected rats which were the carriers of the disease, and thus brought an end to the plague in our country. Plague is a disease of rats, transmitted to man by fleas. The fleas leave the dying rats and, biting man, inoculate him with the disease. Armed with this knowledge, countries to-day protect themselves from plague by keeping out infected rats. All ships coming from foreign countries are carefully examined by the public health authorities of every seaport in Great Britain and other countries, before they are allowed to tie up to the quay. Similar precautions are taken at airports.

Typhus, the dreaded and ever-recurring scourge which decimated Europe in the Middle Ages, and which, up to comparatively recent times, was of regular occurrence in assize courts, gaols and other places where large numbers were congregated in insanitary conditions, was formerly regarded as an unavoidable visitation. Yet it has been wiped out since it was discovered to be due to the bite of a louse. You may remember that magistrates were frequently stricken. To this day a bunch of sweet-smelling hyssop is placed on the bench to ward off what was thought to be the poisonous emanations of the criminal classes.

(*To be continued*)

Shelter Service

THE Diploma in Nursing examination made necessary a short stay in the capital, and at night the roar of the anti-aircraft guns, drone of 'planes, and occasional dull thud of a distant bomb, kept the *blitzkrieg* constantly in the mind of a country visitor. Sipping coffee in the cosy lounge of the hotel after dinner, I wondered how people in the public shelters were preparing to pass the night, and readily accepted an invitation to join another student in a visit to a large shelter. The Royal College of Nursing had arranged for us to be shown round by the clergyman in charge.

Stepping from a dim taxi into pouring rain and a particularly black black-out, we came to the shelter door, which was swiftly opened in response to our knock, went down some stone steps into a little office where a clerk tapped a typewriter, and thence into a canteen where cheerful-looking trays of hot tea were being sent out to a service counter. Women voluntary workers were dealing out cheese sandwiches at a halfpenny each, and trays of nice-looking little cakes, rolls and buns, all sold at a penny each. Plates piled with fresh crusts, buttered and jammed, were sent round free for the children in the shelter.

Next we were introduced to the nurse who voluntarily spends three nights a week in the shelter, leaving in the morning in time to begin her early daily district rounds. Her happy face seemed to mark her as a true descendant of those Christians who, from the earliest centuries, have delighted to nurse the sick and serve their fellows. She was one of that London "sisterhood," the Ranyard Mission nurses.

Between five and six hundred people shelter in this place, which is divided into five sections. Deck chairs were fairly comfortably spaced and were occupied by some of the shelterers. Others reclined on mattresses or rugs on the floor. Entertainments are frequently arranged and in one section a cinema show had just closed. The rooms were pleasantly warm and, in the circumstances, the people looked comfortable. A woman helper with a spray passed from room to room, imparting a freshness to the air which lessened forebodings about shelter ventilation.

The nurse made rounds of the sections and reported any appropriate case to the doctor who visited the shelter later on. In the nurse's little room were stocks of clothing, neatly sorted for distribution to shelterers who had lost clothing in air raids. A properly-staffed and equipped London County Council medical post is attached to this shelter. The shelter nurse and doctor could take any serious case there for treatment, or speedily obtain expert first-aid assistance.

Nurse kept a stock of a simple cough mixture and told us that she did a "cough round" after the doctor's visit. No doubt this considerably lessened the amount of coughing in the shelter, and because of its psychological effect helped people to compose themselves to sleep. It might also help limit the spread of infection. The cough mixture was given free, but some people gave the nurse a halfpenny or a penny for it and so helped to replenish her stock.

Back again in our hotel, we felt more content to settle down for the night, knowing that a great deal was being done in London for those who nightly seek refuge in the large public shelters.

M. A. S., S.R.N.

Glasgow's Increase of Diphtheria

APPEALING to parents to have their children immunised against diphtheria, the Glasgow authorities stress the fact that diphtheria was more prevalent in the city and through the countryside during 1940 than in any year since the last war.

Fife Maternity Service Scheme

IN a recent report Dr. G. M. Fyfe, Fife County Medical Officer, describes the first year's work of the Fife County Council's and Fife County Nursing Association's maternity service scheme as highly successful.

PHOTOGRAPH OF A SNEEZE

Left : with the transparent mask being worn; a cloud of droplets is trapped on the mask or deflected downwards out of the way of other people's noses and throats. Centre : the outside of a mask, before which someone has sneezed, has been pressed on to a plate of "nutrient medium"; almost 1,000 colonies of germs have grown from part only of one sneeze. Right : the cloud of droplets projected from the nose and mouth during sneezing, when no mask is worn (1/30,000 second exposure)

An Ameri
Unit i B

Above : *Sister B. Cass (America) bandaging the hand of a patient at the hospital*

Right : *one of the American nurses, Sister J. Trotter, enjoying a game of chess with some of the patients*

IN a large British hospital of 1,500 beds in Hampshire an American hospital unit consisting of 300 beds and an American staff of some thirty doctors and nurses is hard at work—another indication of America's generous co-operation with Britain. Their patients are British soldiers, sailors, airmen and civilian air raid casualties. Doctors in this American

Above left : *the American radiographer, Mr. W. A. Wyckoff, takes an X-ray of an air raid casualty in the X-ray department. With him in the picture is an English V.A.D. nurse*

Left : *one of the American sisters assisting a wounded air-gunner to walk in the ward*

Right : *a joke that all can share ! Sister Gee (left) and Sister S. M. Dwyer with*

...rican Hospital in Britain

Above : *another picture of the American radiographer taking an X-ray of a soldier patient in the ward with the mobile X-ray plant*

Left : *in the operating theatre is Dr. Wallace H. Cole, the head of the Unit, with a patient who has had a plaster splint applied to his neck. Sister Russell (America) is assisting him and an English orderly is also in the picture*

hospital unit are all volunteers who receive only a small salary while they are here. Dr. Wallace H. Cole, a professor of orthopaedic surgery at the University of Minnesota, who has been given leave of absence from the University, is at the head of this American hospital unit. The whole cost is borne by the British War Relief Society of America.

uniformed patients at the hospital — a British sailor is in the centre and a Dutch sailor on the right

Above right : *watchers see most of the game ! American nursing sisters look on during a game of cards*

Right : *Sister S. M. Dwyer (America) helping an elderly patient with the task of filling in a form*

Suggested Answers to the C.M.B. Questions

First Examination, February, 1941

Question 1.—(1) *Describe the structure of the foetal skull and its membranes. In what ways may they be injured during labour ?*

THE foetal skull, like that of the adult, is divided into three parts; (*a*) The vault, (*b*) The base, (*c*) The face. The bones of the two latter parts are immobile, whilst those of the vault can slide over one another, and so allow of considerable alteration in the shape of the top of the skull, a factor of great importance during labour. In obstetrics it is usual to describe in detail the vault only. It consists of :—

(1) **Bones** : (*a*) *two frontal*, which form the forehead and brow; (*b*) *two parietal*, which form the top and part of the sides of the head; (*c*) *the occipital*, which forms the back of the head; (*d*) *upper portion of the two temporal*, on either side below the parietal bones. These bones are all laid down in membrane in the embryo and they ossify from the centre outwards. At birth this ossification is not complete, so that between the bones are membraneous spaces which are termed sutures. These spaces allow the bones to slide under one another during descent through the birth canal, this movement is spoken of as ' moulding.'

(2) **Sutures** : (*a*) *the frontal*, between the two frontal bones; (*b*) *the right and left coronal* between the parietal and frontal bones; (*c*) *the right and left lambdoidal*, between the parietal and the occipital bones; (*d*) *the sagittal*, between the two parietal bones; (*e*) *the right and left temporal*, between the parietal and temporal bones. At the meeting place of any two sutures a somewhat larger gap is felt between the bones, such gaps are termed fontanelles.

(3) **Fontanelles** : (*a*) *the anterior, or bregma*, which is diamond shaped and has four sutures running into it, the frontal, the sagittal, and the two coronal; (*b*) *the posterior*, which is smaller and triangular in shape, with three sutures running into it, the two lambdoidal and the sagittal; (*c*) *the two temporal*, on the sides of the head where the lambdoidal and temporal sutures converge. The two former of these fontanelles are of importance in diagnosing the position of the head by vaginal examination. (N.B.—A diagram of the above should be given here.)

The membranes of the skull consist of double folds of dura mater, which is the outer of the three layers forming the meninges. There are three such folds :—(1) *the falx cerebri* which is sickle shaped with the widest part posteriorly. It lies vertically, and forms the division between the right and left cerebral hemisphere; (2) *the falx cerebelli*, which again lies vertically. It divides the cerebellum in half; (3) *the tentorium cerebelli* which lies horizontally, and divides the cerebrum from the cerebellum.

These membranes all contain venous sinuses between their folds; these are :—(1) *the superior longitudinal sinus*, which runs along the upper border of the falx cerebri; (2) *the inferior longitudinal sinus*, which runs along the lower border of the falx cerebri; (3) *the straight sinus*, which runs directly backwards from the anterior to the posterior junctions of the falx cerebri and tentorium cerebelli. This vessel receives the blood from the vein of Galen and the cerebellar veins; (4) *the right and left lateral or transverse sinuses* which run along the posterior border of the tentorium cerebelli and empty into the internal jugular veins on either side. These folds of dura mater are continuous with that lining the skull bones, and so are involved in any movement of these bones.

The injuries that may occur at birth are :—

A. To the bones. (1) *True fractures*. These occur very occasionally in cases of very great disproportion between the pelvis and the head, generally when too much force has been used to deliver by the forceps. (2) *Depressed fractures*. These usually occur over one or other parietal bone. A spoon shaped depression is seen, occasioned by the pressure of the sacral promontory. Such cases are often associated with a flat pelvis. (3) *Cephalhaematoma*. In this condition bleeding occurs between the skull bone and the periosteum. It forms an egg shaped swelling over the presenting part, and is associated with long and difficult labour.

B. To the membrane. The membranes may be torn when the bones of the skull move, because they are attached to them. They tend to be torn, (*a*) when moulding is excessive, as in cases of disproportion; (*b*) when moulding is sudden, as in breech deliveries; (*c*) when the moulding is in a diameter which puts an extra strain on the membranes, as in moulding in the occipito-frontal diameter found when the child is delivered face to pubes.

The membrane most commonly torn is the tentorium cerebelli. The membranes themselves are not vital structures, but a tear of one of them is a serious condition because almost always a blood vessel is torn in the membrane and cerebral haemorrhage results.

Question 2.—(2) *A week before term the baby's head in a primigravida is found to be floating. What may be the causes of this condition and what action should be taken by the midwife ?*

THE causes of a floating head in a primigravida a week before term are :—

1. *A loaded rectum*, which may take up so much room in the pelvis that the head cannot enter.
2. *Disproportion* between the head and the pelvis, because the head is unduly big, the pelvis unduly small, or a combination of these circumstances.
3. *A posterior position of the occiput* when a larger diameter than usual is attempting to engage. In this position a diameter of 4½ in. is thrown across the pelvis, and the bi-parietal of 3¾ in. is in the sacro-cotyloid diameter. A head is rarely extended sufficiently to cause a brow or face presentation before labour, but should such occur the head would almost certainly remain above the brim.
4. *Hydramnios* may stretch the uterus to such a degree that the head does not descend as the baby has plenty of room above the pelvic level.
5. *Multiple pregnancy* may be a cause of a high presenting part if both babies try to engage in the pelvis at one time, thus virtually creating a condition of disproportion.
6. *Placenta praevia* by partially filling the lower part of the uterus may keep a head from going into the pelvis.
7. *New growths*, such as fibroids, low lying ovarian cysts, or boney growths of the pelvis may prevent the descent of the head. These growths are rare in a primigravida.

If a midwife finds a floating head at the 39th week of pregnancy she should give an enema saponis to see if the head will go down into the pelvis when the bowel is empty. If it still remains high, she should get a doctor to see the patient at once, as there is little time in which to decide upon the best course of treatment. This will probably include the making of arrangements for the confinement to take place in hospital as a trial labour certainly, and a Caesarean section possibly, will be undertaken.

Responsibility For Shelters

THE responsibility for shelters is now divided between the Ministers of Home Security and Health. The first—as the Minister concerned with questions of safety—will remain responsible for the number, location and construction of shelters. The Minister of Health will be responsible for everything concerned with the health and comfort of the shelterers, including all matters of public health (infectious disease, vermin and sanitation), public order in the shelters (powers and duties of shelter wardens, admission by ticket, music and entertainment, smoking, and so on), the construction and fitting of bunks, stoves, lighting, ventilation, appliances, and similar fixtures. As regards canteens, the Ministry of Health will be responsible for accommodation, and the Ministry of Food for provision and distribution of food.

Some Tuberculosis Problems of To-day

By B. T. MANN, B.Sc., M.B., Ch.B., D.P.H.

It is a commonplace to state that the problem of tuberculosis is intimately linked with economic factors and social standards. Low economic standards and unsatisfactory housing have been assessed in almost every handbook on tuberculosis as predisposing factors. It is, however, extraordinary how glibly those phrases are stated and accepted without any clear appreciation of their magnitude and the vital role they play in the prognosis and treatment of the disease.

Low economic standards have, as their inevitable accompaniment, an equally low and unsatisfactory nutritional standard. How prevalent this is has been indicated by Sir J. Boyd Orr, who states that " the diet of roughly half the population, the poorer half, is not up to the standard for health, and the diet of the poorest five millions is so bad that it is deficient in nearly every respect. This five millions contains 25 per cent. of the children in the country." This means that a large percentage of these people must be considered as potential tuberculosis victims. When this fact is considered in conjunction with the overcrowded and insanitary conditions which exist in many areas, typically Glasgow, Tyneside, Manchester and South Wales, it will be realised how wide are the social ramifications of this disease.

Periodic Examination

To these old but still very serious issues, new problems of even greater urgency have arisen since war began. Ordinary routine work in a blacked-out factory or workshop and in a very vitiated atmosphere cannot but encourage the spread of tubercle. Unfortunately no simple solution can be advanced. Without doubt, much can be done by factory inspectors, shop stewards, managements and trade union officials, who can advise the adoption of the most efficient types of mechanical ventilation and an adequate installation of electric fans. The periodic examination of all adolescent employees would prevent a great many respiratory complications.

Life in Anderson, brick-surface and tube shelters has brought in its train a host of new difficulties such as dampness, lack of sleep, overcrowding and inadequate ventilation. Such factors cannot fail to promote an increased susceptibility to respiratory ailments, and in particular to tuberculosis. It is imperative that doctors and nurses should be in attendance at all shelters, and should be given power to isolate active cases of tuberculous infection in sick-bays or, where this is impracticable, to adopt some form of ' barrier ' segregation supplemented by the use of a standard gauze mask. Some of these very pressing points have already been considered and some measures taken by the Ministry of Health and the local authorities, but such efforts as have been made give no grounds for complacency.

Home Problems

It must not be imagined that the difficulties are solely those outside the confines of the sanatorium or hospital. During treatment the average tuberculous patient almost invariably finds himself unable to maintain his family, even on the existing low standards to which they were previously accustomed. Without doubt this has a profound psychological effect on the mental outlook of the patient. The sole means of support is usually the national health insurance payment of 15s. per week during the first six months of illness, and this is later reduced to 7s. 6d. per week supplemented, of course, by a meagre contribution from the public assistance committee. The frequency with which patients in every sanatorium try to rush out before the optimum benefit has been achieved, because of the acute financial straits which prevail at home, shows how woefully inadequate these payments are. The effects of such a course on the health of the patient and its aftermath on the members of the family, who have now to cope with lowered standards of nourishment *and* the presence of active bacilli in the household, must be formidable.

This picture is, however, incomplete. Often the wage-earner returns to his former occupation handicapped by his illness and the desire to ' work-off ' debts incurred by the family during his absence in the sanatorium. After a period of months or years a further breakdown occurs and so the vicious cycle is repeated, but in a more accentuated form. The health of the patient and the well-being of his family become progressively impaired. Added to this is a constant diminution in the working capacity of a high percentage of manual workers, who are totally unable to resume heavy work or overtime.

The Social Question

This brief review does not seek to minimise the value of artificial pneumothorax, phrenicectomy, gold and similar devices in the treatment of this disease. These, however, should and must be adjuncts to the whole question of therapy, the solution to which appears to be fundamentally rooted in a broad appreciation of the entire social question. In essence, the problem appears to be a national and social one. It implies the guarantee of at least the minimum standards of food values advocated by the British Medical Association for both the tuberculous patient and his family. To achieve this it would be necessary for all tuberculous patients to have their 15s. or 7s. 6d. per week supplemented by a State grant to tally with their former income levels and, in necessitous cases, enough to permit the minimum British Medical Association food standards. Finally, after convalescence the resumption of a former occupation should be performed in graduated stages and once again income discrepancies caused by such a procedure supplemented by a State grant.

Dietetic Difficulties

To-day many sanatoria are being confronted by problems even more complex. The reduction in available milk supplies, the limitation of the existing meat and offal ration to 1s. 2d. per week, and the inability to obtain adequate supplies of cheese and eggs are obstacles tackling the ingenuity of many a matron, superintendent and steward. Yet the Food Rationing Advisory Committee advised the Ministry of Food that, provided there was an increased consumption of milk and milk dishes and eggs, no tuberculosis patient need suffer from lack of first-class protein. On these grounds alone, no extra meat ration was advocated. Even apart from this quantitative and qualitative difference of food supplies, there is the added difficulty of a monotonous diet, a serious problem to contend with in a tuberculosis institution. Obviously circumstances have undergone a profound change since the Advisory Committee reached their decision. The obvious conclusion is that the Ministry of Food should adopt some form of supplementary rationing for the tuberculous patient similar to the cheap and free milk schemes already introduced by the Government for mothers and children. Otherwise there is a very real danger that the entire basis of sanatorial treatment may be prejudiced by an inadequate supply of protein and essential vitamins.

It must be frankly conceded that in the existing meat rationing scheme the Minister of Food has hardly adopted the most scientific of policies. One penny per day in terms of animal protein can scarcely be called adequate for a growing child of 12 to 14 years of age, especially when the immense difficulty and expense of purchasing alternative sources of animal protein, such as milk, eggs and cheese, are borne in mind. This policy cannot fail to have a profoundly deleterious effect on the general health and incidence of tubercle in one of the most susceptible of age groups.

Finally, the existing military campaigns, air-raids and other problems of the times must on no account be made an excuse for a short-sighted outlook on the dangers inherent in the present tuberculosis situation. It is still not too late to rouse the vast mass of medical, nursing and lay opinion to the gravity of the situation and urge a broad, scientific and progressive social policy on this immense problem.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

Not a Legal Offence

I much appreciated the letter of S.R.N., S.C.M., published in the *Nursing Times* of February 22, in which she suggested that the action of the General Nursing Council in removing the name of a nurse from the Register because she was an unmarried mother was somewhat uncharitable and narrow. The correspondent did well to point out that such conduct has never been considered a legal offence, and yet the punishment meted out is as severe as that following a crime. Had this nurse been able to foresee how events would turn out if she carried her baby to term, she would surely have been sorely tempted to have committed the crime of procuring an abortion on herself. Her condition then need presumably have been known to no one.

I believe it is possible to restore the name of a nurse to the Register if, after some time, she is able to give satisfaction that such restoration would be in the interests of the profession. However, this can be cold comfort to a woman who, with a child to support, finds herself in greater need of the financial benefit the exercise of her profession can bring than ever before.

Unlike the midwife or the doctor, the nurse deprived of her status can continue her same work, though admittedly in a lower grade, and probably at a lower salary. Thus, the public is liable to be nursed by a woman whose misconduct merits the removal of her name from her professional Register.

Would not the good name of the profession be sufficiently upheld, if, in such a case, arrangements were made for the nurse to change her sphere of work? I fully realise there may have been unpublished facts that led to so drastic an action by the Council, but I am sure there must be other readers of this paper who, with me, would welcome a further explanation of this matter.

LOIS BEAULAH

In Agreement

I read with amazement the General Nursing Council's report published in the *Nursing Times* of February 8, which stated that a State-registered nurse's name was to be removed from the Register because she "was found guilty of misconduct in that, although unmarried, she gave birth to a child." I heartily endorse the letter of "S.R.N., S.C.M.," in last week's issue; she commented on the case most thoughtfully and impartially.

I realise that the Council may be in possession of unpublished facts that alter the outlook of the case but, on the bald statement reported, the action would appear to be unjust. I must confess that I am sadly ignorant of the rules governing the disciplinary actions of the Council which I helped to elect. I think there must be many more who, like myself, would welcome an explanation of how far the jurisdiction of the Council can control the private life of the individual. If there are many readers of this paper who feel as I do, would it not be possible to write to the Council and ask for a further explanation of this action which might possibly be published in the *Nursing Times*?

M. I. FARRER, S.R.N., S.C.M.

Unexplainable?

In reply to Mr. Gordon, M.R.C.S., re the resterilization of the operating theatre after a death has occurred on the table, I was told:—

(1) Dead tissue is more septic than live.
(2) In most cases some little time elapses between death and the removal of the body, because resuscitation is always tried.
(3) At the point of death, in many cases fluid is expelled from rectum which is septic and evil smelling.
(4) Until the post-mortem examination has taken place the cause of death (in some cases) is obscure.
(5) To most people who have a keen sense of smell there lingers, in a warm atmosphere, a heavy close smell which is most disagreeable.

Therefore it has always been routine to re-sterilize the theatre, to make sure none of these things are present when the next patient is brought in.

There is also a more obscure reason which I cannot quite explain, but it is well known to nurses that some people have a psychic knowledge that death has occurred, but this disappears in a room that is sterilized. In hospital, after a death, the bed is carbolized and may be placed in a different part of the ward to get over this difficulty. Some people do not know why they feel upset; others feel more keenly the fact that they lie in a place where death has occurred. Even after the anaesthetic has been administered, this type may have bad dreams in a place where death has occurred, and feel upset; it is not therefore worth while risking it.

Regarding this psychic sense of the presence of death, I had this experience: a child died in a Home and no one knew of it except myself, yet a nurse came to tell me that a patient, who did not know the child was ill (its death was quite unexpected), had told her there was a dead child in the Home, also the exact time of its death.

F. J. RUDD, S.R.N.
Founder member, College of Nursing.

Better Still

I see in this week's issue of the *Nursing Times* this statement: "St. Bartholomew's Hospital, London, we believe, leads the way with the maximum salary for ward sisters now raised to £180 per year."

May I point out that for the last three years the maximum salary for ward sisters at this hospital has been £180 per year. The salary for ward sisters here now starts at £100, instead of £90 in previous years.

I should be grateful if you would give publicity to this fact.

P. M. LODGE, Matron,
St. Chad's Hospital, Birmingham.

[*The figure we gave for St. Bartholomew's Hospital was £170.*—ED.]

THE ASSOCIATION OF HOSPITAL MATRONS

The spring general meeting of the Association of Hospital Matrons (for members only) will take place at 2.30 p.m. on Saturday, March 22, at St. Bartholomew's Hospital, E.C.1, by kind permission of the treasurer and almoners and Miss Helen Dey, R.R.C., M.B.E.

The next meeting of the Association of Hospital Matrons, Midland Group, will be held at 3 p.m. on Saturday, March 8, at the General Hospital, Birmingham. Tea after the meeting 1s. per head.

A Correction

We much regret that two errors occurred in the article by Miss Dora Gaffikin, S.R.N., on "The Nursing of Patients with Chest Wounds" published in our issue of February 22. A "t" was dropped from the word "event" in the sentence, "Irrigation is sometimes required in cases treated by open drainage, and in this event a small catheter attached to a funnel can be passed up the lumen of the drainage tube and the fluid instilled in this way."

The maximum total dose of sulphonamide which is safe for most individuals was given as "in the vicinity of gr.xxx—xl." This should, of course, have been g. (grams) xxx—xl.

SIR CAMPBELL RHODES, K.C.I.E., C.B.E.

The 1930 Fund and, through that Fund, district nurses, have suffered a grievous loss by the tragically sudden death of Sir Campbell Rhodes. When, by the gift of an anonymous donor, the 1930 Fund for trained district nurses was established, Sir Campbell Rhodes was appointed chairman of the Board of Trustees and that position he continued to hold. Such a benevolent fund, with its generous and gracious anonymity, was after his own heart, and so was a fund to help nurses. As chairman of the Evelina Hospital for Children, he was already interested in nursing questions and his interest grew with the years. No fund could have a wiser administrator, nor a more human and understanding one. There was never "a case" for Sir Campbell, only someone needing help, and such help must be given gladly and ungrudgingly.

"It's no use just keeping people alive," he used to say, "you must try to make them happy."

It pleased him greatly that nurses should feel that they could come to the Fund not only for financial assistance, but for advice, sympathy and friendliness. He was always available for consultation, always ready, especially in these war days, to shoulder responsibility, and to help in practical ways.

AIR-RAID SHELTERS ARE BREEDING GROUNDS OF ILLNESS AND DISEASE

MALNUTRITION

AND ITS COMPLICATIONS

Adequate protection against diseases arising from vitamin deficiency due to scrappy and irregular "shelter meals" is afforded by **Crookes' Halibut Oil.** It is 80 times richer in Vitamin A and 30 times richer in Vitamin D than good cod liver oil.

MOUTH & THROAT AFFECTIONS

An effective and refreshing method of preventing and remedying affections of the mouth and throat is afforded by **Crookes' Glyco-Karvolene.**

Highly antiseptic and active even when diluted by two or three times its own volume, it can be used with equal effect as a gargle, mouthwash or spray.

COUGHS & BRONCHIAL AFFECTIONS

An insistent cough will keep the sufferer —and those who happen to be near him — awake all night. **Crookes' Collosol Bromoform Co.** gives almost immediate relief and ensures a good night's rest. Most valuable in whooping cough and bronchial affections.

DEBILITY AND DEPRESSION

A reliable reconstituent with very rapid action, **Crookes' Collotone** is a pleasantly flavoured hæmatinic for general use and in the treatment of debility and depression of nervous origin.

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T.G.5

An Honest View

By M. N. BROWN, S.R.N.

"AS a V.A.D. to a Sister, confidentially, you've been a brick." What a pity it takes such a remark to make us alive to the state of affairs existing in so many hospitals where V.A.D.s are working. The very necessity for the V.A.D. to insert that "confidentially" speaks volumes. We, who are trained, could do so much towards making them really useful members of hospital communities, instead of the rather attractive, but unnecessary ornaments they so often are. One has no desire to underestimate their training, but until they have been thoroughly absorbed into hospital life they cannot be of active service.

Most of our V.A.D.s do not wish to be mere ornaments. They begin their hospital work with high hopes, quite equal to ours when we set out. But how often do we find ourselves looking down our professional noses at people whom we like to think are only playing at nursing! If we could allow ourselves to think honestly, we should believe that these girls are anxious to give of their best to a profession they admire and respect. Surely, any lack of enthusiasm in our training of them points to the suggestion of an element of jealousy between us. All of us feel our profession is quite able to stand on its own merits, and that should make us all the more ready to give what we can of its best to those who are seeking it.

There are bound to be disappointments. We find quite unsuitable people in our own ranks only too often, but this should not hold us back from trying to enlist the regard of all who are interested in nursing. War-time conditions have given our profession an ideal chance to let the public know how much we need its support. Never before has there been such a demand for efficient helpers; but will the public supply the necessary candidates if the trained people insist on keeping-up the supercilious attitude, so often adopted, towards those who evince any slight interest?

No one will declaim the necessity for comprehensive training, but enthusiastic V.A.D.s can do much to spread abroad the truth that a great deal of happiness is found in a nursing life, and we should feel we owe it to our profession to foster that outlook. We hear so much of the gloomy side; hard and constant work with long hours, red-tape, seemingly futile rules, lectures and examinations. People never pay much attention to the keenness of nurses for their work. Invariably the subject is passed off by such a remark as, "Oh, you were meant to be a nurse; we are not all like you!"

Just because the V.A.D.s are so often looked on as being not quite the real thing, they are going to be listened to with much less scepticism. They are the people who can make the public come nearer to understanding the joy experienced in watching some wound heal day by day under one's treatment, or the sense of satisfaction and achievement in being colleagues of surgeons and physicians. They will be listened to when they speak of the happy comradeship, the light-hearted give-and-take, the human contacts of hospital life. But they will only do this if we give them a fair chance while they are with us. Often, through sheer lack of method, we fail to give enough time to their initiation into hospital ways. They get the feeling of being a nuisance, become petrified at the exceeding busyness of everyone, and are too worried and frightened to ask for help or advice. It is up to us to see that they do not have to ask. We should give every minute we can to letting them learn as much as we can teach them while they are with us. If we allowed them to do some of the more responsible work, under our supervision, then the vexed question of whether a V.A.D. should be expected to do cleaning, need never arise. She will realise, if trained properly, that she must understand how to clean to be capable of seeing that others do it properly. Not only that; she will also be anxious and willing to do all in her power to serve a worthy profession.

It is sometimes said by voluntary workers in other services, that the people who are not willing to share all the knowledge and experience they can, are usually found to be a little uncertain of their own powers. Those who have the charm of poise, developed from a job respected and carried out with all one's heart and soul, are those who are going to be able to transmit that charm to the voluntary workers, whose help and service we should be humble enough to accept.

Let us see to it that the V.A.D. is made to experience for herself how real nursing depends on how much of herself a true nurse puts into whatever task she is called upon to perform. The atmosphere created by those in authority is all-powerful. Let us make it a power for good.

Society of Registered Male Nurses News

There are many other matters engaging the attention of the Society, including the Student Male Nurses' Section. This has not made the progress that we had hoped it would. To some extent lack of progress is due to the fact that an enemy bomb destroyed my roof on a wet morning and most of the preparations I had committed to paper were damaged beyond use. I am still hopeful that this new section of our society will be formed.

One item of great interest promises to arouse some speculation in the minds of members of the Royal College of Nursing, as well as in our own. It is the question of the training of State-registered male nurses as industrial nurses. There is no doubt that here is scope of great possibility for male nurses. The employment of fully-qualified male nurses in the sick-bays and surgical rooms of large factories and such places as pitheads, etc., is a reason for some enquiries addressed to the Society by large employers of labour. There appears to be a growing preference for male nurses in large factories where the personnel is wholly or mainly male. So much is this the case that male first-aid men have been employed, in some cases, in preference to a female nurse. In this connection, it will interest members that we have obtained employment for one of our recently-joined members as an industrial nurse at one of our largest aircraft factories. We shall be interviewing officials of the Royal College of Nursing, which is the approved training school for industrial nurses, on the question of admission of male nurses to a course of such training.

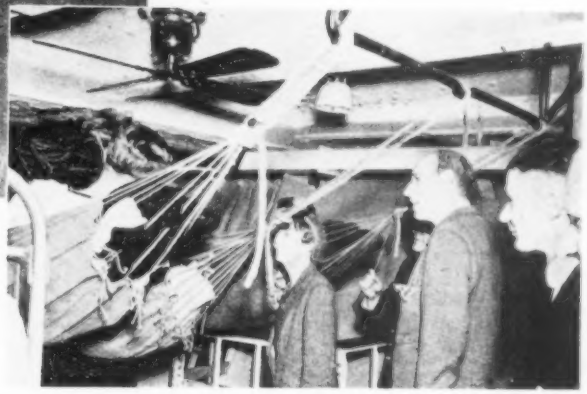
This is the first of a series of reports which we will send out to all members periodically. It is a measure to tide over our inability to hold our usual meetings, and to maintain contact between our activities and our members, and between member and member. Letters from members engaged upon work of interest can be published in this report and perhaps discussion upon professional problems may be conducted in it.

In view of the ruling that "All State-registered male nurses should be entitled to the rank of corporal within establishments, subject to their suitability for non-commissioned rank," (*see last week's issue of the Nursing Times*), any member of the Society of Registered Male Nurses serving with the R.A.M.C., who does not hold the rank of non-commissioned officer, should request an interview with his Commanding Officer. The Society's enquiry as to whether men called up within a few months of taking the State final examination might be allowed to continue training in hospitals of the Services, in order to maintain their eligibility for the examination, and as to whether candidates might be granted leave to take the examination, received the reply from the Director General of Army Medical Services that the question was under consideration and that a further communication would be sent to the Society.

E. J. GLAVIN.

International Night

The Cowdray Hall was thronged on Saturday afternoon for the "International Night" of the British Federation of Business and Professional Women to which the Royal College of Nursing is affiliated. Lady Astor, M.P., spoke of the fight British women had had for their freedom and appealed to women of every country to work for the same privileges as a means of obtaining and maintaining world peace. Dr. Grace Bennett of New Zealand told how much women had done for this young country which was the first country to give women the vote, and to legislate for State-registration of nurses. Its nurses were now considered so precious that they were not allowed to leave the country rather to their chagrin. Everywhere behind the lines women were working for social progress. Problems of women and children were being met: they had even station nurseries now, so that the woman coming to town to shop could leave her children in safe hands while she did her housekeeping. National songs, dances and dishes made the gathering unusually attractive and successful.



Left : the reception room of a Glasgow first aid post, which is staffed by two sisters-in-charge, six fully trained nurses and nine A.R.P. nurses. Below : Lord and Lady Halifax inspecting the sick bay aboard H.M.S. King George V. Hammocks are used for mild cases, cots for the more seriously ill patients

News in Brief

Bunks for Shelters

LONDON regional headquarters has announced that a large number of Anderson shelters are to be fitted with bunks free.

Hours of Work Increased

OWING to shortage and seasonal illnesses, hours of work for L.C.C. nurses have been increased from 98 a fortnight to 54 a week day duty and 60 for night duty, without extra pay.

War Damage Bill

IN the third reading of the War Damage Bill, Sir Kingsley Wood said that the War Damage Commission would consult with the Ministry of Health regarding voluntary hospitals. The Minister had assured him that he would consult with the organisations representing voluntary hospitals, and probably with the hospitals themselves.

Help from America

THE Royal Northern Hospital, Holloway, has received, through Mrs. Wales Latham, of New York, and Mrs. Edward Murrow of London, $30,000 for six months' maintenance of the operating theatres and X-ray department, with this message : " Delighted that 'Bundles for Britain,' and its 800 branches, can share in your courageous work through the sympathy and generosity of the American people".

Refresher Course

THE Brighton and Hove branch of the Royal College of Nursing has arranged a useful refresher course for trained and assistant nurses (*see page* 218).

York Midwives at Work

CITY of York midwives employed by the council attended 924 midwifery cases during 1939 in the area of the local supervising authority, and midwives in private practice attended 266. These figures do not include midwives acting as maternity nurses.

Aylesbury Matron Resigns

MISS H. M. FAKES, D.N., the matron of the Royal Bucks Hospital, Aylesbury, has resigned in order to make a study of dietetic work. The chairman of the Board of Management stated at a recent meeting that Miss Fakes had done very much to raise the standard of the hospital.

Not Enough Prevention

PROFESSOR W. J. TULLOCH, lecturing at University College, Dundee, said that although war and pestilence go hand-in-hand, the medical branches of our fighting forces were not represented in the highest military councils of the nation, and not enough attention is given to preventive medicine for soldier or civilian.

Extinguish Fire Bombs

THE public are urged to put out all incendiary bombs without delay, especially those which penetrate buildings. Although some contain high-explosive, the proportion so fortified is not large.

School until Sixteen

THE Board of Education, said Mr. Ramsbotham, its President, recently, is planning educational improvements which include the ultimate raising of the school-leaving age to 16. The fairly satisfactory average school attendance in evacuation areas was 76.8 per cent.

New Hospital for Wales

THE Board of Control, in a report to the visitors' committee of the Joint Counties Mental Hospitals, expresses the hope that the new admission hospital will be a landmark in the health services in Carmarthen.

Called for Help

A MOTHER, whose baby was suffocated by blankets, called for help for half-an-hour from a maternity home air-raid shelter. It was revealed at the inquest at Cardiff that the nurses were out of earshot, but the coroner said it was not possible to say whether their absence made any difference to the fate of the child.

In Parliament

Last week, in the House of Commons, Mr. Thorn enquired of the Secretary of State for War if he could give any information in connection with the resignation of many auxiliary nurses from the British Red Cross and St. John Ambulance Detachment; and why Red Cross Voluntary Aid Detachment nurses are made to spend many hours washing and cleaning floors and performing other menial duties.

Captain Margesson said that there had been a considerable number of resignations by members of Voluntary Aid Detachments, many of which were due to private reasons, such as difficulties resulting from the bombing of homes. Many were due to marriage. The duties of nursing members of Voluntary Aid Detachments were those of a probationer nurse in a civil hospital, which included washing, cleaning and general ward duties.

Prizegivings

Prizes at the Huddersfield Royal Infirmary were distributed during 1940 as follows :—*Gold medal.*—Miss M. Hood. *Silver medal.*—Miss M. Lewis. *Bronze medal.*—Miss M. Dixon. *Junior nurses' book prize.*—Miss B. M. Baines. *Hon. medical staff prize, senior.*—Miss M. T. Kerwick; *junior.*—Miss M. Hoyle.

The presentation of prizes at the Luton and Dunstable Hospital, Bedfordshire, took place recently in the nurses' home. The awards were presented by Dr. J. W. Bone, president of the Board of Management, as follows :—*Lady Keenes' prize.*—Miss J. E. Tibbett. *Mr. H. Richardson's prize.*—Miss R. S. Holmes. *Matron's prize.*—Miss B. Williams. *Assistant matron's prize.*—Miss Nora Wardell. *Sister Tutor's prize.*—Miss P. Nankervis.

Miss Tomlinson who received the Royal Red Cross at a recent investiture at Buckingham Palace

Book Reviews

INJURIES OF THE JAWS AND FACE, WITH SPECIAL REFERENCE TO WAR CASUALTIES *By W. Warwick James, O.B.E., F.R.C.S., L.D.S.Eng., and B. W. Fickling, F.R.C.S., L.D.S. Eng. (John Bale and Staples, Ltd.; 83-91, Great Titchfield Street, W.1. ; price 15s.)*

THIS monograph fills a gap in surgical literature. It deals with the organisation of a special maxillo-facial centre attached to a general hospital, its personnel, modes of transport, keeping of records and similar topics. Special features in anatomy, physiology and radiography are fully discussed. A useful chapter is the one on the nature of the injury which depends upon its immediate cause and also upon the conditions under which it was received. The procedure to be carried out at a special maxillo-facial hospital is very fully explained. More than half of the volume is devoted to an elaborate account of the nursing and treatment of injuries of the jaws and face, including the treatment of functional disturbances and of injuries to the soft and hard tissues. Good accounts are given of inter-dental wiring, splints and supports. Complications and the effects of delay in carrying out the necessary treatment are carefully discussed. There is a useful chapter on the procedure to be adopted in inserting a mandibular face graft. A special feature is the wealth of excellent illustrations in the text. These number 194, and include a large number of reproductions of radiographs. As the book is largely based on experiences encountered during the last war, it is likely to be of the highest practical value in the present struggle. This is a volume which I can most enthusiastically recommend. There is nothing like it in the whole range of surgical literature.

J.B., M.D., LL.B. (Lond.)

FEVERS AND FEVER NURSING.—*By Evelyn C. Pearce (Fifth edition) (Faber and Faber Ltd., 24, Russell Square, W.C.1; price 6s.)*

THIS is a new edition of a book which for some years was in almost unrivalled use by nurses in fever training. It has been thoroughly revised and brought into line with the newest advances in the treatment of fevers including that of chemotherapy. Many more diseases have been added, such as Vincent's angina, tuberculosis, cholera, and plague, to mention only a few, thus making the book more comprehensive. The text is good and clearly set out but there is a misprint on page 232 where the plague bacillus is spelt "postes instead of pestes." In my opinion it would have been better if the line drawings, except those of charts, had not been included. Those illustrating the distribution of the rashes are misleading, as no one can get a true picture of any rash from drawings of this type. On page 189, the nurse should be looking at her patient and taking note of what she is doing with the nasal catheter, even if she is listening for air sounds in the funnel. It is now generally considered that the method illustrated is not satisfactory for ascertaining the position of the catheter, as gurgling in the stomach gives air sounds in the funnel as well as the breath. No doubt it was impossible to have photographs or colour paintings without increasing the cost of the book. Still, with the above exceptions the book should prove useful to the nurse studying for her fever examination who requires a small book of her own, at a reasonable price, with which to supplement her lectures.

C.B., S.R.N.

Books in Brief

Death and Mary Dazill

By Mary Fitt (Michael Joseph, 7s. 6d.)

THE introduction of a daughter of a murderer into the house as a governess is followed by a strange suicide and a killing by accident. Had Mary Dazill anything to do with the mystery ?

A House of Children

By Joyce Cary (Michael Joseph. 8s.)

SWIMMING, sailing, playing at Red Indians, picnics and play-acting are among the holiday activities of a band of normal, happy children holidaying on an Irish lakeside at the end of the last century.

Appointments

BERRY, MISS DOROTHY J., S.R.N., S.C.M., Matron of the Royal Buckinghamshire Hospital, Aylesbury.

Trained at St. Bartholomew's Hosp., E.C.1; Sussex Maternity Hosp., Brighton; Royal Sussex County Hosp., Brighton (housekeeping certificate). Ward sister, Kent and Sussex Hosp., Tunbridge Wells. Assistant matron and home sister, Royal Victoria and West Hants. Hosp., Bournemouth. Sister-in-Charge, Zachary Merton convalescent home for nurses, (St. Bartholomew's Hosp.). Home sister, St. Bartholomew's Hosp., E.C.1. Matron, Three Counties Emergency Hosp., Arlesey, Bedfordshire. Member, Royal College of Nursing.

PLUCKNETT, MISS, M. C., S.R.N., S.C.M., R.S.C.N., matron, General Hospital, Nottingham.

Trained at Bristol General Hosp. (general, midwifery, and housekeeping diploma) and Bristol Royal Hosp. for Sick Children. Junior night sister, junior home sister, medical ward sister, sister in charge of preliminary training school and senior sister tutor, all at Bristol General Hosp. Assistant matron, General Hosp., Nottingham, since January, 1940. Member, Royal College of Nursing.

GRAVES, MISS F. E., S.R.N., S.C.M., assistant matron, General Hospital, Nottingham.

Trained at Hampstead General and North West London Hosp., Queen Mary's Maternity Home, N.W.3, King's College Hosp., S.E.5 (housekeeping cert.); King's College of Household and Social Science, W.8. Trained in domestic science. Theatre and ward sister, King Edward Memorial Hosp., Ealing ; sister, Queen Mary's Maternity Home, N.W.3, night sister, Hospital of St. Cross, Rugby; sister-in-charge of preliminary training school and senior sister tutor, General Hosp., Nottingham. Member, Royal College of Nursing.

MILLER, MISS M. N., S.R.N., sister-tutor and house sister, Hartlepools Hospital.

Trained Stockton and Thornaby Hosp., Stockton-on-Tees, Queen Charlotte's Maternity Hosp. (midwifery) and City Hosp., Fazakerley, Liverpool (fever). Holiday sister, Fazakerley, Liverpool; casualty and out-patient department sister, Victoria Central Hosp., Wallasey; night sister, Stockton and Thornaby Hosp.; holiday sister, Hartlepools Hosp.

SANGSTER, MISS F. L., S.R.N., sister tutor, Victoria Hospital, Blackpool.

Trained at Aberdeen Children's Hosp., Hull Royal Inf., Charing Cross Hosp., W.C.2 (housekeeping), Battersea Polytechnic, (Sister Tutor's Certificate). Ward sister, Hull Royal Inf. and Queen Mary's Hosp. for East London, E.15; night sister, Goldie Leigh Hosp., S.E.2; relief administrative sister, Aberdeen Children's Hosp.; housekeeper, Miller General Hosp.; assistant sister tutor, St. James' Hosp., Balham.

Miss M. C. Plucknett, S.R.N., S.C.M., newly appointed matron, General Hospital, Nottingham

RETIREMENT

Miss Isabella Liddle who, as we announced last week, is retiring in May from the matronship of the Nottingham General Hospital, was trained at the Royal Victoria Hospital, Newcastle-on-Tyne. She then went as sister to the Swansea General and Eye Hospital. Later she was put in charge of the Eye Hospital and then was night superintendent-housekeeping sister, and acting assistant matron. In 1920 she left Swansea for Nottingham, and became matron in 1924. Miss Liddle will be greatly missed, but hopes to remain in the district after her retirement. She is a member of the Royal College of Nursing.

The master key to the nutrition of backward children

Benger's Food unlocks all the goodness of milk for assimilation by the weakest digestion.

Milk itself, as soon as it comes into contact with the gastric juice, forms heavy curd, and it is through inability to digest this heavy curd that many children become under-nourished. But when milk is prepared with Benger's Food it forms very finely divided flocculi easy to digest and assimilate. In this way backward children and infants obtain the full nourishment of fresh milk. Benger's is a unique Food. It contains natural pancreatic enzymes. These become active as soon as hot milk is poured on to the Food, modifying the milk protein and at the same time converting the starch in the wheaten base of Benger's Food to dextrins, dextri-maltoses, and maltose.

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Vitamin B group		Phosphorus	330 ,,
B_1	400 units	Magnesium	99 ,,
B_2	0.9 milligm.	Iron	3 ,,
P.P. factor	1.1 ,,	Copper	0.45 ,,
B_6	rich source	Protein (first class)	9 grammes

Bemax still costs the same as pre-war. The 2/6 carton lasts a month.

FREE:—"Vitamins and Health." This informative booklet sent gladly if you drop a postcard to Vitamins Ltd. (Dept. N.T. 37), 23, Upper Mall, London, W.6.

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Greatcoat (Lightweight)	7	7	0
Costumes	7	0	0
Storm Cap		12	6
Hats	1	7	6
Dresses:—			
Grey Beige ... lined	4	15	0
Ditto ... unlined	4	7	6
Field or battledress ... lined	1	7	9
Ditto, ditto ... unlined	1	4	6
Grey or white Tricoline	1	19	6
Overalls (Buttons extra)		19	0
Shoulder Capes, all scarlet	1	17	6
Grey for Reserve	1	5	6
Lightweight Capes, Scarlet Italian		18	6
Grey Tricoline (for Reserve)		19	0
Gingham (Cape)		12	6

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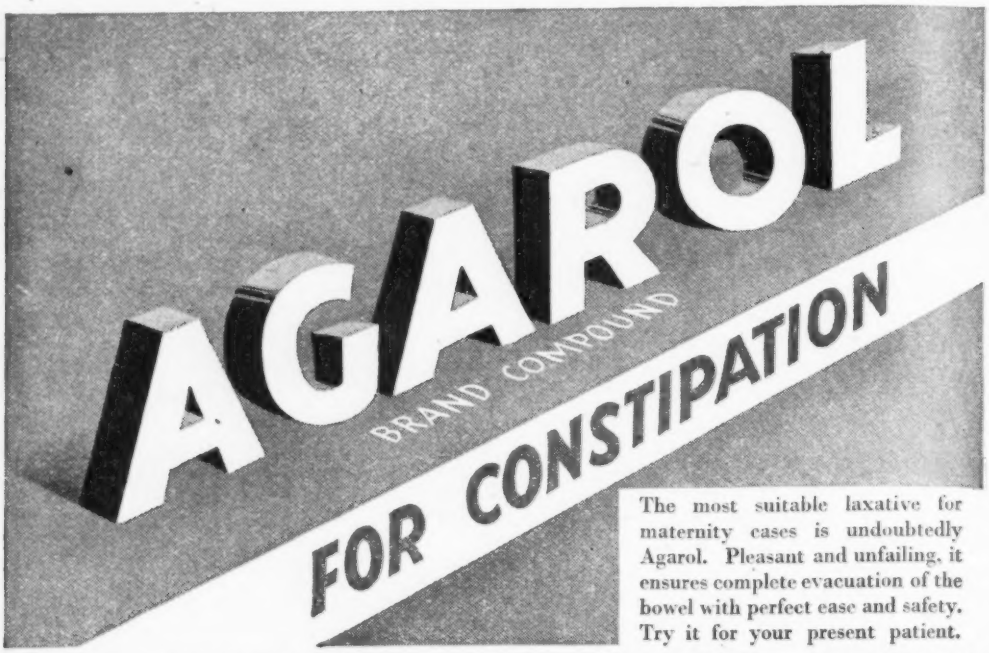

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The choice of a "Tonic restorative"

When it is felt advisable to prescribe a medicated wine, Hall's Wine presents itself as the reliable restorative. Medicated on orthodox lines, Hall's wine is a sound, natural, imported wine, moderately alcoholic and of a "light" character that makes it easily tolerated. Its pleasant bouquet and flavour, its rich colour, all add to the heartening effect upon the depressed or nervy patient. These are the merits that have won for Hall's Wine approval from the medical profession for many years; and today they still give Hall's Wine the leading place in its field.

★ *From Wine Merchants, and Grocers, and Chemists with Wine Licences. Large Bottle 7/6, Smaller size, 4/3. Stephen Smith & Co., Ltd., Bow, London, E.3.*

HALL'S WINE

363

More Letters from a Nightingale Nurse

Written by Mary Cadbury when Ward Sister at St. Thomas's Hospital, 1878-79

Mary Ward,
February 6, 1879

. . . I suppose I had better look to come on Tuesday or Wednesday two weeks, and then perhaps I can stay over the Sunday. A few days' holiday will be very refreshing though I ought not to want it, I suppose; . . . my sisters seem made up of energy and work, and all of you, too . . . I had another typhoid fever case come in on Tuesday, a very nice married woman, very ill, so weak and low, but I hope she will go on all right. She must have been going about when she ought to have been in bed, not knowing she was in a fever, which is so often the case . . . I have 30 patients though not a particularly heavy ward, just enough to keep us going briskly. My patient who has been tapped 19 times is wanted by her husband to go out, so I spoke to Dr. Murchison about it. He said though it was such a light thing, her being tapped here, he could not answer that it would be so in a small, close, ill ventilated room. Then I suggested she should come in for three or four days when she wanted tapping; so he said it might be tried for once, but she had better be tapped again first for the twentieth time . . .

I did not tell you about our entertainment . . . In the first place there was the Christmas tree for the children in the children's ward; three went from Mary and enjoyed the Punch and Judy. I think I never saw such a pretty tree: it was lighted with candles arranged as closely as the branches allowed; then at 7 o'clock came the entertainment in the operating theatre. We took about 12 of our patients, some of whom had hardly got out of bed before, but they did enjoy it, though it was rather long.

I went to the last part, liberating nurse for the first, so I had the ward to myself as the probationers had gone. The kitchen fire went out in the middle from the overflow of the boiler, and I had to rake it all out. When I had just accomplished so far, who should come up but Mr. Gimlett, one of my house physicians, "Sister, where are you all gone to? There is hardly a sister at the theatre. Do come!" So I told him I was coming to the last part. Then, seeing what I was doing, "Could he help me," he said; and off came his white kids and he got hold of the sticks and began laying the fire!!! Some thought the entertainment rather stupid. I did not, for I wanted a good laugh and got it and enjoyed it and didn't think it was low but ridiculous.

Mary Ward,
April 27, 1879

I have been wondering all day what Dr. Murchison has been doing in heaven, his first Sabbath there.—"His servants shall serve Him," so he must be doing something. All those great powers are not stilled in the grave where now he is lying, for the funeral was yesterday. I feel so sad, just as if I had lost a personal friend; it has been a great privilege for nearly four years to come in contact twice a week with such a great, powerful mind. Mrs. M. and her two daughters were at the funeral and Dr. Vaughan . . . officiated and her brother, Revd. Bichersteth, was there. She was a Miss B. so they are a goodly circle, are not they? He has had heart disease for nine years. He was recommended by some to give up work, but old Dr. Quain thought he might keep on if he were careful. I don't feel as if I could stay here much longer now.

Has Communal Feeding Come to Stay?

War conditions are forcing communal feeding on us. Some think that it is one of the good things war has brought, since it economises in time, money, fuel and labour. Our pictures show how it is being carried out in Liverpool. Above *: the central communal kitchen and the chefs at work on more sausages than the average individual has seen lately.* Below *: the cafeteria service and the attractive restaurants*

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Industrial Nursing Courses

The three months' course, planned to start on 4th March, has been postponed and the next one is planned for April 22, 1941. Candidates selected by the Board appointed by the Minister of Labour and National Service for one month's course of instruction may take the additional two months at their own expense and sit for an examination at the end of the course with a view to obtaining a certificate.

Sister Tutor Section

The following is a list of candidates nominated for the Central Sectional Committee, 1941: Miss E. A. Squibbs, General Infirmary, Leeds; Miss R. Darroch, Royal Infirmary, Liverpool; Miss F. Taylor, Guy's Hospital Unit, County Hospital, Farnborough; Miss E. C. Thomson, Radcliffe Infirmary, Oxford; Miss M. Ward, Lewisham Hospital, S.E.13; Miss H. Clare Bishop, Royal Northern Hospital, N.7; Miss F. Doody, Southlands Municipal Hospital, Shoreham-by-Sea, Sussex; Miss M. E. Gould, St. Thomas's Hospital, S.E.1, and Miss E. Collingwood, Royal Free Hospital, W.C.1. Short policies of these candidates will appear in forthcoming issues of the *Nursing Times* and will, it is hoped, be a help to Section members in deciding where to give their votes.

Public Health Section

The annual meeting of the British Federation of Social Workers will be held at 2.30 p.m. on Saturday, March 15, in the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. There will be a discussion on the work of the Regional and Borough Regional Committees of the Federation. Lunch can be provided at the Cowdray Club at 1 p.m. (2s.) and tea (1s.) after the meeting. Those who wish to have lunch must notify the hon. secretary not later than March 5.

Branches' Standing Committee

Meetings of the Committee will be held at 11.30 a.m. and 2 p.m. on Saturday, March 29, at the Radcliffe Infirmary, Oxford, by kind invitation of Miss M. O. C. Bonthron, D.N.

Branch Reports

Altrincham Branch.—The next meeting will be held at Altrincham General Hospital, Nurses' Home, at 3 p.m. on Saturday, March 8, when P. M. Oliver, Esq., M.A., O.B.E., will give a lecture on "Some Thoughts on the War." Members and friends welcomed. Non-members 1s.

Belfast Branch.—The annual meeting will be held in the Nurses' Home, Royal Victoria Hospital, at 7.30 p.m. on Tuesday, March 11. Mrs. Brummitt will speak on "Women's Voluntary Services."

Brighton and Hove Branch.—The annual meeting will be held at the Sussex Throat and Ear Hospital at 2.30 p.m. on Saturday, March 15. At 3.15 p.m. a series of Ministry of Information films will be shown, followed by tea at 4.15. Non-members are welcome. A refresher course for trained and assistant nurses has been arranged and it is sincerely hoped that as many nurses as possible will attend and thus show their appreciation of the valuable work which is being shared by members of the medical profession on their behalf. The programme for March is as follows:—Wednesday March 12, subject "Methods of Resuscitation, Oxygen Tent, B.L.B. Mask, and the Like," supervised by Miss Funnell, D.N., S.R.N., S.C.M.; Wednesday, March 19, subject, "Blood Transfusion" (method and ward demonstration), lecturer, Mr. A. W. Douglas, M.B., Ch. B. (N.Z.), F.R.C.S. (Eng.); Thursday, March 27, subject, "Modern Anaesthesia," lecturer, Mr. J. L. Linacre, M.B., Ch.B., M.Sc., D.A. All these lectures will start at 6 p.m. and be held at the Royal Sussex Children's Hospital. Particulars of other lectures will be given later.

Halifax Branch.—A crazy whist drive will be held at 6.30 p.m. on Tuesday, March 11, in the lecture room, General Hospital, Halifax. R.S.V.P. to Miss Woodward not later than March 8. Non-members, 6d. each. A social afternoon was held at the Halifax Royal Infirmary on February 22, by the kind invitation of Miss Scott, matron. Tea was served and several members sang or recited.

Hastings and District Branch.—At the annual general meeting, held at the Royal East Sussex Hospital, Hastings, on February 22, by kind invitation of Miss G. Martindale, matron, Mrs. R. Bruce, president, was in the chair; there was an excellent attendance. After the usual business, Miss L. M. Kemp, chairman, urged members to submit suggestions for future activities to the hon. secretary, Miss L. Littledale, 8, Combermere Road, St. Leonard's-on-Sea. Miss Kemp emphasised that the executive committee wished to serve members in this matter, as far as possible. The resolution sent to the branches from the British Federation of Business and Professional Woman, referring to the War Injuries Compensation Scheme, was discussed. An informed and most interesting lecture on "War Surgery" was then given by N. L. Sheppard, Esq., F.R.C.S. Tea concluded a most happy reunion and members hope that conditions may permit continuance of activities.

Inverness Branch.—At a meeting held in the Columba Hotel on February 22, Mrs. Hamilton presided and welcomed Miss M. D. Stewart, the new Scottish Area Organiser. Miss Stewart gave a talk on the present activities of the Royal College of Nursing, which was well received and much appreciated. Members wholeheartedly agreed to support the Scottish Branches' Ambulance Fund and to hold a whist drive to aid the fund. Tea concluded the meeting.

Northumberland and Durham Branch.—The annual meeting took place on February 15, at Tilley's Restaurant. There were about 70 members present and in the absence of the retiring president, Mrs. Ranken Lyle, Mrs. Miller, chairman of the branch, presided. The hon. treasurer's report showed the branch finances to be in a satisfactory condition. The hon. secretary's report on the work and lectures showed that the branch had been particularly active despite many difficulties. Miss Attwood also reported an increase in membership of 35, a proof that more State-registered nurses are realising the power of our organisation. Owing to economy in paper, copies of these reports were not circulated but were available for members' perusal. Both reports were adopted without dissent. The chairman, in her remarks, expressed satisfaction in the increased membership, which was in great measure due to the untiring efforts of the hon. secretary, Miss Attwood, who so carefully contacted potential members and welcomed new ones and in every way worked to strengthen the College. The chairman thanked Miss Gibson, Matron of the General Hospital, whose gracious welcome had contributed greatly to the happiness and friendliness of the meetings held at the Nurses' Home, for her hospitality during the past year. She reminded members that Miss Gibson had been nominated as a candidate for the College Council and expressed the hope that members of the branch and of other northern provincial branches would support her, as members living in the provinces were more cognisant of the problems peculiar to their areas, than were members resident in the capital. Miss Montgomery was not able to be present, but a letter from her was read. In her closing remarks the chairman asked members to support the College through the branch by paying subscriptions promptly when due and attending all possible meetings and thus help to make the College the stronghold of the profession. It was unanimously decided to send the following resolution to headquarters: "That in view of the present serious shortage of trained nurses in the country and because this shortage must increase as recruitment for the other National Services continues, the Council of the Royal College should approach the Ministry of Labour and the Ministry of Health with a view to encouraging recruitment in our profession." Miss Charteris, matron of the Royal Victoria infirmary, was elected president; Miss H. Herbert was re-elected vice-president. The remainder of the officers were re-elected. Miss Attwood was elected representative to the Newcastle branch of the National Council of Women. Miss Charley, chairman of the Public Health Section, was present to address the meeting. She gave a vivid and lucid account of the development of the Local Authorities' Nursing Services Joint Committee, of which she has been elected vice-president, and of the function and strength of that committee in formulating policies affecting the welfare of the State-registered nurse. Miss Charley went on to tell of the splendid voluntary work being done in tube shelters by the College and of the improvements they had been responsible for. Miss Charley's address was a direct answer to those amongst us who so glibly ask: "What is the College doing?" Miss Charley also spoke of the way the College, in collaboration with the Ministry of Labour, is facilitating the training of the industrial nurse.

Oxford Branch.—The annual meeting was held at the Radcliffe Infirmary, Oxford, on Saturday, February 22, at 3 p.m. Miss Christie, Eastern Area Organiser and Secretary to the Branches, gave an interesting account of College activities at Headquarters. The next meeting will be held at the Radcliffe Infirmary on Thursday, March 13, at 3 p.m.

Reading and District Branch.—The annual general meeting was held on February 22 at the Royal Berkshire Hospital. The annual report and balance-sheet were adopted, and officers and members of the executive committee elected. Miss Ford gave an account of the last quarterly meeting. Tea was provided, followed by an excellent lecture on "Diet in War-Time," given by Miss Preistley.

Swansea and South Wales Branch.—On account of unforseen circumstances, the annual general meeting has been postponed indefinitely.

(*Other reports unavoidably held over*)

Nation's Fund for Nurses

This is the smallest total we have had for a long time and we feel very anxious about it. In peace time it would have worried us to feel that we were not able to give all the help needed to provide food and shelter for our old and ailing nurses; in war-time it gives us grave concern and we ask you all most earnestly to help us through this difficult time. Do not wait until you can afford large sums, because the pennies and shillings are very valuable to us and we welcome every donation however small.

Donations for Week ending March 1

	£	s.	d.
Mrs. Spicer (sale of matches)... ...		12	6
Miss L. B. Young (sale of matches at Public Health Department, Middlesex County Council)		8	9
Bolton Royal Infirmary		16	0
Wordsley Emergency Hospital (from collecting box)		12	6
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
	£2	19	9
Total to date	£5,148	0	9

We are grateful to Mr. and Mrs. Churchfield; the staff, Robson Maternity Home, Miss P. G. Turner, Mrs. Brodie, Mrs. Perigo, Miss D. Brown and four anonymous donors for *tinfoil*; to Miss P. G. Turner for *woollies and pieces of gold and silver*; and to Miss D. Brown and Miss P. G. Turner for *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c/o The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Crossword Puzzle No. 471

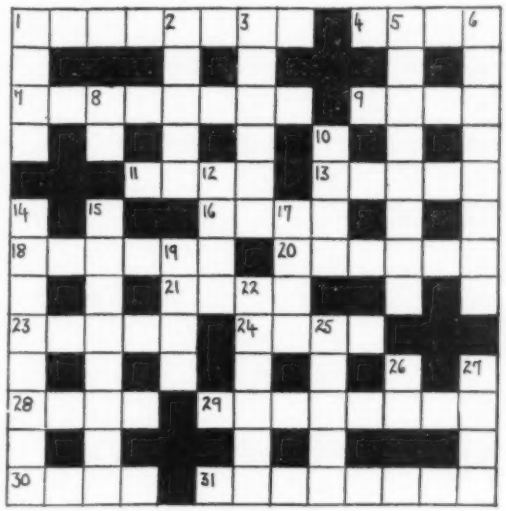
Prizes will be awarded to the senders of the two correct solutions first opened on March 12; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 12. Address your entry to "Crossword Puzzle No. 471," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Yellow disease.
4. Chocolate in this form is scarce.
7. Death of part of a bone.
9. A breakfast or a capital.
11. Abreviated anagram.
13. Young night hunter.
16. To be tidy ends in taking nourishment.
18. An anaesthetic.
20. Descendant of a Persian tribe.
21. Jack broke this.
23. Ships' resting places.
24. The dread of most students.
28. Birds in Australia.
29. Clear, it is mostly mother or father.
30. Place or area.
31. In springtime it makes the beauty of our countryside.



Name .....

Address .....

Clues Down

1. The glorious month.
2. Destroy by water.
3. To draw back in terror holds a summonsing sound.
5. Lethargic.
6. Tree on which nothing grows (hyphenated).
8. A military punishment (initials).
10. A list suggests circular movement.
12. Put down a preposition and reverse it to make a girl's name.
14. Unnecessary.
15. Jack Horner broke this before he found the plum.
17. Top or summit.
19. Part of a Church.
22. The character of steel.
25. Precious stone.
26. Myself.
27. Remain or support.

Solution to No. 470

Across.—7, Nurses. 8, Opiate. 9, Ass. 10, Traps. 11, Ape. 14, Odious. 15, Eschew. 16, Strand. 19, Please. 21, Nip. 22, Spoil. 23, Ice. 26, Plunge. 27, Onions.

Down.—1, Cursed. 2, Ask. 3, Osiris. 4, Corpse. 5, Pin. 6, Staple. 12, Koran. 13, Aches. 17, Trifle. 18, Dapper. 19, Poison. 20, Second. 24, Ant. 25, Tin.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

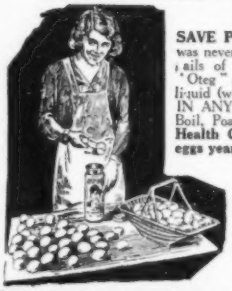
Miss Quantick,
Charing Cross Hospital,
W.C.2;

and a book prize to :—

Mrs. Julia Edwards,
Watton, Norfolk.

Their solutions to Puzzle No. 469 were respectively the first and second correct ones opened on February 26.

"OTEG" EGG PRESERVATIVE



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SAVE POUNDS ON EGG BILLS (Economy was never more important.) Ready for use.—No pails of Chemicals—500 dipped in half-hour. "Oteg" only seals the shell. DIP eggs into thin liquid (wire tongs provided), and STORE DRY IN ANY BOX FOR TEN MONTHS. They Boil, Poach or Whip. **Chairman at Public Health Congress stated he preserves 33,000 eggs yearly.** Tins of Oteg (with tongs complete) 250 eggs **3/-**; 500 **5/4**; 1,000 **8/4**; Gallons **22**, **6** (and less) covers 7-8 000 eggs—about 30 a penny. Sold by Chemists, Grocers, Stores. If unobtainable, and for every advice apply :—

SOZOL (1924) **Ltd., Bank Chambers, 9, Brook St., Ilkley, Yorks.**

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* RICH IN MINERAL SALTS

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CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

COUNTY BOROUGH OF BOLTON
HASLAM MATERNITY HOME

NURSE-MIDWIVES required. Resident or non-resident. The resident salary will be £75 to £80 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary will be £130 to £135 per annum, plus war bonus, and emoluments valued at £15 per annum.

Applicants should be State-registered nurses with midwifery experience and hold the C.M.B. certificate.

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme established by the Council.

Applications, stating age, training, and qualifications, together with copies of references, to be sent to the Matron, Haslam Maternity Home, Chorley New Road, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
28th February, 1941. (1399)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

STAFF **Nurse** in charge required for night duty. Salary £50, uniform provided.

Staff Nurse required for private wards. Salary £90, uniform provided. Apply Matron. (1390)

NEWTON ABBOT HOSPITAL
(56 BEDS)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL

STAFF **Nurse** required, S.R.N. Salary £75—£80 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (1315)

OSBORNE HOUSE EMERGENCY HOSPITAL, EAST COWES, ISLE OF WIGHT

STAFF **Nurses** required for day and night duty. Applicants should be members of the Civil Nursing Reserve or willing to join it.

Salary £90 plus 3s. 6d. weekly bonus. (1268)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

REQUIRED: two **Staff Nurses**, S.R.N. One for wards and one for Country Branch. Salary according to experience. F.S.S. in force. Uniform provided. Apply Matron. (1463)

HARLOW WOOD ORTHOPAEDIC HOSPITAL

STAFF **Nurse** required for annexe at Lound Hall, near Tuxford, Notts (50 beds). Fully trained or with orthopaedic certificate. Salary according to experience and qualifications. Uniform and laundry provided. Federated Superannuation Scheme. Apply with full particulars to the Matron. (1412)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.
(600 Beds)

GENERAL Trained **Staff Nurses** required for twelve months' Fever Training. Salary £75 to £95 per annum, plus war bonus, together with the usual residential allowances. Lectures by Medical Resident Staff and Sister Tutor. Superannuation Scheme in force. Apply Matron. (539)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (554)

THE NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurse** required. Must be State-registered. Commencing salary £75 per annum with uniform material Superannuation Scheme in force. Certificate granted after one year's service. Apply to Matron giving full particulars. (1469)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

STAFF **Nurses** required, S.R.N., for private block. Salary £70—£80. £5 extra of S.C.M. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron. (1430)

ALDERSHOT HOSPITAL
Maternity Unit

STAFF **Nurse** required, S.R.N., S.C.M. Salary £80 per annum, rising by £5 to £90 plus £6 Uniform Allowance for duration of war. F.S.S. in force.

Apply Matron. (277)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience, minimum £70; additional for maternity work.

Apply with particulars and names for reference, to the Matron. (1284)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required at once. Salary £90 p.a. F.S.S. paid.

Apply, giving full particulars, with Matron's name for reference, to the Matron. (1433)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse** required, S.R.N. Commencing salary £75 per annum and uniform. Superannuation Scheme in force.

Apply Matron. (1481)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(75 BEDS)

THEATRE **Staff** Nurse required, with good experience. F.S.S.N.H.O. in force. Salary £70—£75 per annum, with uniform provided. Apply giving matron's name for reference to Matron. (1480)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

THEATRE **Staff Nurse** required, must have good experience and be capable of taking charge. Commencing salary £75 p.a. Apply with full particulars to Matron. (1382)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the appointment of **Temporary Female Mental Attendants.** Applicants must have had previous experience and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. The appointments are non-resident and the wages are £2 per week for certified applicants and £1 15s. per week for non-certified, together with uniform valued at £5 4s. per annum and war bonus of 4s. per week.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Portsmouth, forthwith.

F. J. SPARKS,
Town Clerk.
Municipal Offices,
Royal Beach Hotel,
Southsea.
26th February, 1941. (1401)

HERTFORD COUNTY HOSPITAL, HERTFORD

STAFF **Nurse** required for Maternity Department. Must be State-registered and hold C.M.B. Certificate. Uniform provided. Federated Superannuation Scheme in force.

Salary £80 p.a., with annual increments of £5 to £90 p.a.

Apply to Matron, giving full particulars of training, etc. (590)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 Beds)
For Opening New Annexe

STAFF **Nurses** wanted immediately. S.R.N. Salary £75, part uniform. F.S.S.

Apply with full particulars to Matron. (47)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
CLASS 1a CASUALTY HOSPITAL

THEATRE **Staff** Nurse required. Theatre experience essential. 48 hour week in force. Pension scheme. Apply Matron. (1486)

DERBYSHIRE ROYAL INFIRMARY, DERBY

STATE Registered **Nurses** Required. Salary £75—£95 according to experience.

Apply with full particulars of training and experience to Matron. (1354)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.

Apply Matron. (1357)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM
(750 Beds)

NURSES Fever trained and State-registered, required. Salary £65, rising to £95, plus war bonus.

Apply, giving full particulars, to Matron. (485)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £75 per annum. F.S.S. in force.

Apply Matron. (551)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at
SHABDEN PARK HOSPITAL,
CHIPSTEAD, SURREY.
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING.
EPSOM COUNTY HOSPITAL,
DORKING ROAD, EPSOM.
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-ON-THAMES.

Commencing salary £60 p.a. rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
7th March, 1941. (1543)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** resident, salary £50 to £70 by £5 per annum, with usual residential allowances. 48 hour week.

For full particulars apply to Matron. (1243)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Assistant Nurse.
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET BOSWORTH INSTITUTION
2 Temporary Assistant Nurses.
MELTON MOWBRAY INSTITUTION
2 Assistant Nurses.
3 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments, viz:—

Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum. These salaries are, at the present time, increased where necessary to ensure the payment of salaries to Assistant Nurses with not less than 6 months experience of £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
26th February, 1941 (1395)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

ASSISTANT **Nurses** required. Salary £50—£65 p.a., according to experience, plus War Bonus. If holding tuberculosis certificate £65—£5—£95 p.a. 1s. 6d. per week allowed for travelling expenses. Board wages when on holiday.

Apply to Matron. (1493)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (28)

KENT COUNTY COUNCIL
Public Assistance Department Orpington Institution, Orpington, Kent
Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (27)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required for Tuberculosis Ward. Salary, £75 6s. per annum, including variable bonus. Residence, board, uniform and laundry provided.

Apply to Matron, Ladywell Sanatorium and Isolation Hospital, Salford 5, Lancs.

H. H. TOMSON,
Town Clerk.
(1473)

WINSLEY SANATORIUM, NEAR BATH
(147 BEDS)
EMERGENCY HOSPITAL—IN RESERVE

ASSISTANT **Nurse** required for wards. Commencing salary £55—£65 per annum with uniform. Federated Superannuation Scheme in force. Travelling allowance £2 10s. per annum. Apply with Matron's name for reference to the Matron.

Also **Nurse** required for Reception office. Give particulars of any clerical experience. Apply as above. (1264)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted. Commencing salary £40 to £50, according to experience.
Apply Matron. (1337

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INC.)
VOLUNTARY HOSPITAL

WELL educated young ladies are required to train as **Nurses** at the above Hospital. Salary £27 10s., £32 10s., £37 10s., £47 10s. p.a., with board, residence, laundry and uniform. Resident Tutor Sister. Modern Nurses' Home; 96 hour fortnight being considered; liberal off duty; congenial surroundings. Applications to Matron. (1452)

CITY OF COVENTRY INFECTIOUS DISEASES HOSPITAL
VACANCIES FOR PROBATIONER NURSES

APPLICATIONS are invited in connection with the above. Candidates should preferably be 17½ years of age, and have had a secondary education.

There is also a vacancy for a **Pupil Probationer** aged 16½ years. Salary in each case: £45 per annum (plus war bonus), rising by £5 to £50, together with uniform and full residential emoluments.

For further particulars apply to the Matron. (1429)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

PROBATIONER **Nurses** required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £35 1s. 4d., second year £40 15s. 8d., third year £46 9s. 5d. with full board and indoor uniform.

Apply for forms and particulars to the Matron. (1246)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1010)

THE ST. HELENS HOSPITAL
181 BEDS

PROBATIONERS required. Age 18-30 years. Good education. Resident Sister Tutor. Salary £30, £35, and £40. Day off weekly. Use of uniform.

Application form apply to Matron. (1393)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (1471)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

THE Council invite applications for **Probationers** for duty at the Ipswich Isolation Hospital.

Salary on appointment £36 p.a. After one year, £40 p.a.; after two years, £45 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Applications, accompanied by two recent testimonials to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1519)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1488)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (1185)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (965)

LYTHAM HOSPITAL, LYTHAM, LANCS.
AFFILIATED TRAINING SCHOOL

WELL educated **Probationers** required. Salary commencing £25 per annum. Apply Matron. (1427)

GENERAL HOSPITAL, SAFFRON WALDEN, ESSEX
E.M.S. HOSPITAL,
43 BEDS PLUS 29 EMERGENCY BEDS
AFFILIATED TRAINING SCHOOL

PROBATIONERS required, now and later. Good Education essential. Sister tutor in residence. 1½ days off duty weekly. 96-hour fortnight in operation. Uniform provided.

Apply to Matron. (1333)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL 20

PROBATIONERS required. Three years training. State-registered Children's or Fever nurses taken for 2 years' training.

Salary £25, £30, £35, with board, uniform, etc.

Applicants must be healthy and well educated. Superannuation Scheme applicable after first year.

Apply to Matron. (1178)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
WESTHULME HOSPITAL FOR INFECTIOUS DISEASES (120 BEDS), TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

VACANCIES for **Probationer Nurses.** Two years' training. Salary at the rate of £42 16s. to £47 16s. per annum, including cost of living bonus. Uniform provided. Age 18-25 years.

Theoretical instruction and training is given for the Fever Certificate of the General Nursing Council. Candidates appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Inquiries and applications should be addressed to the Matron, Westhulme Hospital, Oldham, from whom conditions of employment should be obtained.

T. ALKER,
Town Clerk.

Town Hall,
Oldham.
27th February, 1941. (1396)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.
(110 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salary £25, £30 and £40 per annum, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by a member of the Honorary Medical Staff, and sister tutor. Form of application may be had from Matron, Rochdale Infirmary. (1477)

SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA
PROBATIONER NURSES

THE East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, near Brighton, which is a fully recognised training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade I Hospital.

Commencing salary £30 per annum, rising by annual increments of £5 to a maximum of £40 per annum.

The Council will also defray the State Examination Fees (Preliminary and Final) on the occasion of the Nurses' first entry for each of the Examinations held by the General Nursing Council.

Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (1330)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required. Candidates must be well educated. Aged 18-30. For full particulars apply to Matron. (1327)

CROYDON GENERAL HOSPITAL
(200 BEDS)

PROBATIONERS required. Must be strong and well educated, age over 18 years.

Lectures given by Medical Staff.

Sister-Tutors in residence.

Salary £20, £25, £30 and £40 (six months). For full particulars apply to the Matron. (1418)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (326/11)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated **Probationers.** Invaluable training given to Nurses too young for general hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually Nurses' Home and strong shelter.

Apply to Matron. (38)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THE Queen's Hospital, Birmingham, (in future to be known as the above) is to be adapted fully equipped and staffed, for 280 beds (after the manner of Dr. Bohler's Clinic) to the treatment of fractures, injuries of the soft parts, burns and conditions due to injury.

There are vacancies for Student Nurses in the Preliminary School of the above. After satisfactorily completing a preliminary course of eight weeks. Candidates may be accepted for two years training, during which time instruction will be given in all subjects required for the Preliminary State Examination.

For particulars, apply to the Matron, The Queen's Hospital, Birmingham 15, who will be pleased to arrange interviews. (1348)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)
REGISTERED TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationer Nurses,** age 18-30 years. A good standard of education is required. Training for 3 years. Salary at the rate of £30, £35, £40. Nurses have the use of uniform during this training.

For particulars apply to the Lady Superintendent of Nurses. (1440)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGHAM
Training School for Nurses —Preliminary School.

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (3)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform. For particulars apply to the Matron. (1091)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

ISLE OF MAN MENTAL HOSPITAL SERVICES

PROBATIONER **Nurses** wanted. Salary to commence £37 10s. per annum with the usual emoluments. For further particulars apply to the Matron, Mental Hospital, I.O.M. (1234)

COLNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(152 BEDS)

PROBATIONERS wanted for 3 years' training. Must be well educated. Apply to Matron. (1294)

COUNTY BOROUGH OF WEST HAM
Whipps Cross Hospital, Leytonstone, E.11

APPLICATIONS are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at the above Hospital, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £30, £35, £45 and £50 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a training school for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical staff, Matron and Tutor Sisters.

Forms of application must be obtained from the undersigned, or will be forwarded on receipt of a stamped addressed foolscap envelope.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road,
Leytonstone, E.11.
23rd January, 1941. (660)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

ROYAL FREE HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Probationers** on April 1st and June 1st, 1941.

Every facility for modern training. Apply for full particulars to Matron. (1129)

THE GENERAL INFIRMARY AT LEEDS
(673 Beds)
Training School for Nurses
Approved by the General Nursing Council

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (141)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (405)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

PROBATIONERS wanted at once. Must be well-educated. Age 18. Salary £30 and part uniform. Application to be made to the Matron. (1022)

KENT COUNTY COUNCIL
Public Assistance Department
County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough
Near Bromley
County Hospital, Pembury
Near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hspoitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (28)

LITTLE BROMWICH HOSPITAL, BIRMINGHAM, 9
750 Beds

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force.

Further particulars and application forms apply Matron. (538)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform. Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (22)

DONCASTER ROYAL INFIRMARY
(185 Beds)
Training School for Nurses

PROBATIONERS required for three years training. Age 18 to 30.

Good standard of education required. Day-off weekly. Salary £26—£30—£34.

Apply to Matron. (54)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (513)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors For particulars apply to the Matron. (8)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 35 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (463)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

A.A. WANTED: State-registered General Nurses, those with C.M.B. preferred but not essential, also Mental Trained Nurses, for private nursing by one of the oldest established Nursing Co-operations in London. Write for appointment, The Secretary, The Temperance Male and Female Trained Nurses' Co-operation, 21, Beaumont Street, London, W.1. (1282)

ASSISTANT **Nurses** required for Isolation Hospitals at Blaby, Hinckley and Melton Mowbray, Leicestershire. Salary £60 per annum plus £3 9s. War Bonus, with board, uniform and laundry. Apply with references to Matrons. (1454)

ASSISTANT **Nurses** required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary £53 per annum, all found. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1099)

ASSISTANT **Nurses.** Two required, with good surgical experience. Commencing salary £50 and uniform. Matron, Wood Green Hospital, Bounds Green, N.11. (959)

BRISTOL. Fully-trained **Nurses** required for private and hospital work. (Co-op. basis only) Principal Nurses. Co-operation, 96, Hampton Road. (893)

CO-OPERATION. Fully-trained **Nurses** S.R., and Nurses, S.R., S.C.M., required for private work.—Lady Superintendent, Nurses' Co-operation, Mannamead, Plymouth. (140)

PROBATIONER nurses required. Salary £40, rising £50. War Bonus £6 10s. p.a. Modern Nurses Home. Good off duty and four weeks annual holiday with board allowance.—Apply with full particulars, enclosing a stamped addressed foolscap envelope to the Matron, Groundslow Sanatorium, Tittensor Stoke-on-Trent. (1504)

PROBATIONERS, 3, required for a 2 years Preliminary Surgical Training. Age from 16. Must be strong and well educated. Matron, Wood Green Hospital, Bounds Green, N.11. (958)

QUEEN'S NURSES WANTED.

Scunthorpe, Lincolnshire. Superintendent required, normal staff 12. General nursing, midwifery, candidates trained for Roll. Salary according to experience.

Somerset County Nursing Association. Experienced Nurse Midwives as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210 rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclists and able or willing to learn to drive a car.

Staffordshire County Nursing Association. Nurse-Midwife for emergency staff. Car owner or cyclist. Salary £200 rising by £10 to £240, uniform £8, car or cycle allowance.

Almondsbury, Gloucestershire. Double district, one required. Combined duties. Cyclist. Inclusive salary. Rooms, live separately.

Queen's Nurses Wanted —*Contd.*

Annesley and Kirkby, Nottinghamshire. Single district. General nursing and midwifery. Cyclist. Inclusive salary—modern furnished bungalow, small rent.

Baumber, near Horncastle, Lincolnshire. Single district. General nursing and midwifery. Motorist. Salary £190, rising to £200, lodgings available.

Bognor, West Sussex. One required. General nursing, midwifery and health visiting. Cyclist. Inclusive salary to scale, own living arrangements. F.S.S.

Chesterfield, Derbyshire. One required for staff of eight. General nursing. Cyclist. Home.

Cinderford, Gloucestershire. Double district, one required. General nursing and midwifery. Cyclist. Inclusive salary. Share furnished flat.

Crediton, Devonshire. Double district, two required. General nursing and midwifery. Cyclists essential—motorists preferred. One tiny furnished cottage (small rent), other rooms. Inclusive salary £190 to £210.

Dagenham, Essex. Part two training C.M.B. Training midwife. Cyclist. Commencing salary £110. Pleasant home near coach., bus, and Metropolitan District station.

Epsom, Surrey. Four employed, one required, general nursing. Cyclist. Scale salary. Home.

Hyde, Cheshire. Double district—one required. General nursing. Cyclist. Scale salary, share house.

Kidderminster, Worcestershire. Two for staff, one general nursing, other midwifery. Cyclists. Scale salary. Home.

Killamarsh, Derbyshire. Single district. General nursing and midwifery. Cyclist. £200, rising to £220. F.S.S.

Kingston, Surrey. General nurse for staff of four as increase. Cyclist. Scale salary.

Longfield, Kent. Two employed, one required. Live separately. Midwifery and general. Cyclist. Unfurnished bungalow available. Salary £210 rising £10 annually to £250. £16 10s. uniform and laundry allowances.

Midhurst, West Sussex. Two employed, one required. General nursing and midwifery. Cyclist. Inclusive salary, share furnished cottage with non-Queen's.

Newbury, Berkshire. One required—four on staff. General nursing and midwifery. Cyclist. Inclusive salary.

Polesworth, Warwickshire. Single district (suitable for nurse with relative or friend). General nursing and midwifery. Cyclist or willing to learn to drive a car. Pleasantly situated house.

Seaford, East Sussex. Three employed, one required. Combined duties. Cyclist. Inclusive salary, own living arrangements—live separately.

Seaford, East Sussex. Two required. Combined duties. Cyclists. Inclusive salary, own living arrangements (could live together).

Sevenoaks, Kent. Three employed, one required. General nursing and midwifery. Salary £120 rising £10 annually to £160. Uniform and laundry £16 16s. Board residence in Nurses' Home. Good cyclist essential.

Shoreham, Sussex. Four on staff one required. Midwifery, health visiting, relief general. Cyclist. F.S.S. Scale salary. Home.

Slough, Bucks (Langley area under supervision of Superintendent). Double district, suitable for friends. General nursing and midwifery. Cyclists. Salaries to scale, rooms at present.

Taunton, Somerset. Midwife for Maternity Home (10 beds). Seven intern staff. Salary to scale.

Yeovil, Somerset. Four employed, two required. Combined duties; friends could live together. One motorist, other cyclist. Inclusive salary.

See displayed advertisement for candidates.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (1450)

QUEEN'S **Nurse** required for relief General district, early April. Apply Superintendent, Nursing Institute, Tything, Worcester. (1473)

RESIDENT **Women Attendants** required by Middlesex County Council, Kingsbury Manor, Kingsbury Road, Kingsbury, N.W.9. Home for 24 aged institutional ladies. Salary £60 p.a. and full residential emoluments. Unestablished non-pensionable staff. Application forms obtainable by sending stamped addressed foolscap envelope to Acting Matron "D," at the above address. (1530)

QUEEN'S **Nurse** wanted for Cumnock, Ayrshire. Double district. Combined duties. Motorist. Salary to scale. Apply by 11th March to County Superintendent, 18, Wellington Square, Ayr. (1492)

QUEEN'S **Nurse** required for Motherwell; staff of 16. General work undertaken with excellent experience in Child Welfare Work and Clinic Work. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1423)

QUEEN'S **Nurse** wanted for Torphichen, West Lothian; combined duties undertaken; house provided for the nurse; cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1424)

QUEEN'S.—Dorset County Nursing Association requires experienced nurse-midwife with Health Visitor's certificate as **Assistant Superintendent.** Motorist.—£120 p.a. for use of own car. Salary £250 by £5 annually to £270 inclusive. Nursing Superintendent, 5, High West Street, Dorchester, Dorset. (1465)

QUEEN'S. Two State-registered **Nurses** immediately to qualify for Roll. F.S.S. Holiday allowance. Salary to scale. Cyclists. Apply Superintendent, Nursing Institute, Tything, Worcester. (1474)

QUEEN'S **Nurse** required, or S.R. Nurse to qualify for Roll. C.M.B., F.S.S. Holiday allowance. Salary to scale.—Apply, Superintendent, 27, Bessborough Gardens, Westminster, S.W.1. (1508)

QUEEN'S. State-registered **Nurses** required. Apply Superintendent, 6, Lower Clapton Road, Hackney, E.5. (1351)

QUEEN'S, or State-registered **Nurses** to train as Queen's Nurses, General Nursing —Apply, giving age and qualifications, Superintendent, Queen's Nurses' Home Roseangle, Dundee. (344)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent. Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (308)

SISTERS wanted, with General and Mental training. Salary to commence £100 per annum, with the usual emoluments. Superannuation scheme in force. Apply, giving particulars of experience, and age, to the Matron, Mental Hospital, I. O. MAN. (1235)

S.R. **Sister** for Theatre and Ward (small hospital.) Salary £90 p.a. and uniform if suitable. **Staff Nurse,** S.R., surgical. Salary £75 and uniform if suitable.—Apply with references to Matron, Hahnemann Hospital Liverpool. (1500)

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. certificate Salary according to experience. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery.—Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (1511)

STAFF **Nurse,** S.R.N., required, with children's experience, for small Children's hospital (25 beds). Heart and Rheumatism cases. Salary £65, with uniform.—Apply with references and full particulars to the Matron, Lord Pontypridd Hospital (Dulwich House), Pencisely Road, Cardiff. (1513)

STATE-REGISTERED **Nurses** and State-Certified **Midwives** wanted. Capable, with Theatre experience essential. Good salary Comfortable home.—Clarence Nursing Home Tunbridge Wells. (1507)

STAFF **Nurses** required. Salary commencing £70 per annum. Apply with particulars to Matron, Western General Hospital, Crewe Road, Edinburgh. (1326)

STAFF **Nurse,** S.R.N. for T.B. Ward, 30 beds, to take alternate duties, no night duty, 48 hour week. Salary £80, uniform, 4 weeks annual holiday, with ration allowance. Apply Matron, Chestnuts Sanatorium, Ribbleton, Preston. (1222)

STAFF **Nurses,** 2, required. State Registered, for surgical work. Salary, commencing, £70 and uniform Matron, Wood Green Hospital, Bounds Green, N.11. (960)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (35)

TEMPORARY resident **Women Attendante** required by Middlesex County Council to take charge of aged and infirm women. Salary £60 p.a. with full residential emoluments valued at £58 10s. p.a. Unestablished, non-pensionable staff.

Application forms obtainable by sending stamped addressed foolscap envelope to the Matron, "D" Grim's Dyke, Harrow Weald, Middlesex. (1535)

WANTED at once, **Assistant Nurse,** fever trained. Salary £65 p.a., plus £7 10s. uniform allowance.—Write with reference to A. J. C. Mackarness, Clerk to the Committee, 16, High Street, Petersfield, Hants. (573)

YOUNG women required to train as **Nurses.** Ages 18 upwards. Resident appointments. Salary £44 10s. per annum all found. Good off duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1098)

HOLIDAY AND RESIDENTIAL

Rate : 20 words 3/- and 9d. for every additional 5 or part of 5 words

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tarriff.—Miss Myerscough, Member, Royal College of Nursing. (13)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (19)

MIDWIFERY

Rate : 10/- per inch

CITY OF BIRMINGHAM
CITY MATERNITY HOME,
"SORRENTO,"
15, WAKE GREEN ROAD,
MOSELEY 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES' BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE)

ONLY fully-trained, State-registered Nurses accepted as **Pupil Midwives.**

(1) Training course with service, nine months. Salary at the rate of £55 per annum during six months' training, and the subsequent three months' midwifery experience in the maternity home.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part 1.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) Training course with service, twelve months. This course is only for a limited number and is not intended for those who desire to proceed to Certificate B training.

Pupils are received for one year at a salary at the rate of £55 per annum. During the first six months they receive instruction as pupil midwives and during the remaining six months they work as nurses in the maternity home. Board, lodging, uniform and laundry are provided.

Intending candidates should apply direct to the Matron, Sorrento Maternity Home. (1475)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (1251)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance, in certain cases.

For vacancies apply to the Matron. (326/8

BIRMINGHAM MATERNITY HOSPITAL

THERE are one or two vacancies for **Pupil Midwives** for March 27th. Salary £45 for three months' service. Apply Matron, Maternity Hospital, Loveday Street, Birmingham. (1392)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training
Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

DURING 1939—In-Patients, 1,690 cases. District Midwifery, 1,862 cases. Ante-Natal, 4,166 cases. Post Natal, 1,708 cases. Infant Welfare, 5,647 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home Howards Road, Plaistow, E. 13. (15)

HALIFAX GENERAL HOSPITAL

REQUIRED **Pupil Midwives.** Vacancies for Part I Midwifery training. S.R.N. only.

Terms: One year at £55 salary p.a., 6 months as pupil and 6 months as Staff Nurse; or 6 months as pupil and allowance 10s. weekly.

Apply stating age and enclosing copies of two recent references (one Matron's) to the Matron. (1237)

COUNTY BOROUGH OF OLDHAM
THE MUNICIPAL HOSPITAL
430 BEDS, INCLUDING 80 BEDS NEW MATERNITY UNIT

Midwifery **Pupils** wanted to train for Part I of the C.M.B. Examination.

For particulars of training apply to the Matron, Municipal Hospital, Oldham.

T. ALKER,
Town Clerk.
Town Hall, Oldham. (322 17)

CITY OF LONDON MATERNITY HOSPITA
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.

Apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 Beds)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (32)

THE ROYAL HOSPITAL (WOMEN'S) WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY pupils wanted to train for Part I of the C.M.B. examination under the new rules. For scheme of training apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (23)

BIRMINGHAM MATERNITY HOSPITAL

TRAINED **Nurses** requirel as pupils at the Birmingham Maternity Hospital.

Salary at the rate of £45 per annum, paid uring training. (21)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS. HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (7)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
Hospital Functioning as Usual
Midwifery Training School
(50 Beds)

TRANSFERRED to **Safe Provincial Area.**

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (582)

MASSAGE

Rate : 10/- per inch

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

THE School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (326/3)

THE MIDDLESEX HOSPITAL, LONDON, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

STUDENTS prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (1302)

SITUATIONS VACANT

Rate: 10/- per inch displayed or set solid as "Nurses Wanted."

HOUSE **Maid Waitress** required for doctors. Age over 20 years. Wages £45 per year. Full uniform provided and railway fare paid. One day off weekly. Apply, stating name and address of last employer for reference to Matron, Royal Infirmary, Preston. (1422)

ROYAL HOSPITAL, RICHMOND, SURREY

REQUIRED immediately, **Housemaid.** Salary £30—£35 per annum. **Also Two Wardmaids.** Salary £35 per annum. Uniform supplied. Reference essential.

Apply Matron. (457)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED: Doctor's **Dining Room Maid, Housemaids, Head Kitchenmaid and Ward Maids.** All to live in. Apply Matron. (1489)

CARDIFF ROYAL INFIRMARY

REQUIRED, **Matron's Maid** for 1st April. Wages according to experience.—
Apply, stating same and giving Matron's name for reference, to Matron.
Wanted **Dining Room Maid,** with some experience. For particulars apply to Matron. (1521)

ROYAL HOSPITAL, RICHMOND SURREY

REQUIRED immediately. **Ward Maid** Salary £30 per annum. **Also Two Housemaids.** Salary £30—£35 per annum Uniform supplied. References essential.

Apply Matron. (25)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

SENIOR **Kitchen Maid and Ward Maids** required. Salary according to age and experience. Apply, giving age and experience, to Matron, City Isolation Hospital, Groby Road, Leicester. (1448)

WARDMAID and **Second Kitchenmaid** with Hospital experience. Salary commencing to each maid £36 and uniform. Matron, Wood Green Hospital, N.11. (957)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH, SURREY

VACANCIES exist for resident **Housemaids.** Salary £40 by £2 to £50 per annum. Uniform and usual residential allowances. For full particulars apply to Matron. (1525)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and Dining Room Maids** wanted immediately, aged 18 to 23. Wages according to age and experience. Board lodgings and uniform provided.
Applications to be addressed to the Matron. (1011)

AGENCIES

Rate: As for "Nurses Wanted"

NURSES required. Hospital and Private Attendants, Assistants, Mental. Tabitha Trained Nurses Association, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (1344)

LADY **Nurses** required Sussex, older children £150; Beds, Notts, Cheshire £100; Bucks delicate boy, Berks titled family, Essex, £90; ditto Surrey, Yorks, £80; Leics, delicate baby, £70. Others. Mrs. Boucher, Ltd., 6, Basil Street, S.W.3. (1335)

ADVERTISEMENTS TOO LATE FOR CLASSIFICATION

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY
APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital.
Applicants must be generally trained and the R.M.P.A. Certificate is desirable.
Commencing salary £120 per annum rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes.
The appointment is subject to the provisions of the Asylums Officer's Superannuation Act. Application forms may be obtained from the Medical Superintendent and should be returned by 24th March, 1941. (1553)

THE WORTHING HOSPITAL, WORTHING, SUSSEX
RECOGNISED TRAINING SCHOOL

AN Auxiliary Hospital of 90 beds is to be opened shortly.
Applications are invited for the following appointments.—
Sister-in-Charge. S.R.N., must have held Ward Sister's post. Commencing salary £100 p.a.
Home Sister. S.R.N., with Housekeeping Certificate Must be willing to undertake duty in main Hospital and Annexe Commencing salary £90 p.a.
Night Sister. S.R.N., experience as Ward Sister preferred. Commencing salary £80.
Ward Sisters (two), S.R.N. Commencing salary £75.
Staff Nurses (four). S.R.N. Commencing salary £65 or £70 according to experience.
Probationers required. Three years training. Must be well educated and not under 18 years of age. £20—£25—£30.
Apply with full particulars to the Matron. (1550)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 BEDS)

HOUSEKEEPING and **Home Sister** required. Salary £100 with usual emoluments. F.S.S.N. & H.O. in force.
Applications together with copies of recent testimonials to be sent to Matron immediately. (1562)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

CHIPPENHAM, DEVIZES AND SALISBURY INSTITUTIONS
Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.
CHIPPENHAM AND WARMINSTER INSTITUTIONS
Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.
A 6 per cent. War Bonus is payable on the cash salary of the above appointments.
Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
3rd March, 1941. (1561)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—
In all the undermentioned cases, except non-resident appointments, emoluments, consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Warren Road Hospital, Guildford
Candidates must be State-registered Nurses, and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Warren Road Hospital, Guildford.
Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford,
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford (Fever trained)
Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.
Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
7th March, 1941. (1545)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL, BRISTOL, 2

VACANCIES for **Staff Nurses.** Salary £70 per annum. F.S.S. in force. S.R.N. wishing to do Sick Children's training may apply. Apply with names for reference to Matron. (1558)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.
Apply with names for reference to Matron. (1547)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **Nurse** required for holiday duties. Salary £80 per annum. Federated Superannuation Scheme in force.
Apply to Sister Superintendent. (1556)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.
Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (1563)

MACCLESFIELD GENERAL INFIRMARY

RECOGNISED BY THE G.N.C. AS A TRAINING SCHOOL FOR NURSES.
100 BEDS AND 50 UNDER THE E.M.S.
F.S.S. IN FORCE

APPLICATIONS are invited for **Sister** of X-ray and Out-Patients Department (combined post). Must be S.R.N. and have had good practical knowledge in X-ray work. Salary according to experience. Material for uniform and usual emoluments. Apply to Matron, stating age, qualifications and experience, giving matron's name for reference and two recent testimonials. (1549)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (1560)

GORSEINON GENERAL AND MATERNITY HOSPITAL

STAFF **Nurses** required for Maternity Ward, S.R.N., S.C.M., for alternative day and night duty. Commencing salary £75, rising by annual increments of £5 to £85. Uniform provided.
Federated Superannuation Scheme in force.
Apply, giving full particulars, to the Matron. (1559)

NATIONAL SANATORIUM, BENENDEN, KENT

STAFF **Nurses** required. Salary £100 per annum rising by annual increments of £10 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform. Candidates must be State-registered Nurses with Sanatorium experience.
Applications with copies of three recent testimonials should be sent to the Matron. (1552)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

STATE-REGISTERED **Nurse** required for six months. Salary £80 per annum. Federated Superannuation Scheme in force.
Apply to Sister Superintendent. (1555)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, Laundry and uniform provided. Salary £20, £25, £30 per annum.
Apply by letter to the Matron. (1548)

WEST HAM SANATORIUM FOR CHILDREN, LANGDON HILL, LAINDON, ESSEX
(40 BEDS)

PROBATIONER required. Not a Training School. Salary £38—£42 per annum with board, laundry and use of uniform. Four weeks annual holiday with board allowance of £1 weekly if over 21 years of age. 15s. if under 21.
Appointment subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to terms of the Local Government Superannuation Act, 1937.
For further particulars apply to Matron. (1557)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter
FULHAM ROAD, LONDON, S.W.3
(135 BEDS)
AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers** age 18 to 25. Applicants must be well educated. Lectures by the medical staff and Sister Tutor. Uniform provided.
Applications to be made to the Matron. (1554)

NATIONAL SANATORIUM, BENENDEN, KENT

PROBATIONERS required. Salary £60 per annum rising by annual increments of £5 to £70 per annum, together with board, residence, laundry and uniform.
Apply Matron. (1551)

COMFORT AT LAST!

—WITH NORVIC WIDEFORM SHOES

Supposing your foot is a little on the broad side—supposing that, till now, you've found it almost impossible to discover a shoe that was both comfortable and good-looking—here's your chance! NORVIC WIDEFORM STYLES make a special appeal to nurses and other very busy modern women. They are designed for the wide foot and give real five-toe comfort from the first day of wear—but they're planned on the most approved lines of modern smartness. You'll feel proud of them—yet bless them for the freedom they give you.

NORVIC WIDEFORM M7101. Black Glace Kid. Also in Brown or Blue

All Norvic Shoes for Men and Women are made the Braced Foot Fitting Way.

NORVIC WIDEFORM 1690. Black Glace Kid. Also in Brown Glace Kid.

From **24/9** (including Purchase Tax)

NORVIC WIDEFORM STYLES

Write for foot-comfort Booklet, together with the name and address of your nearest agent.

THE NORVIC SHOE CO. LTD., NORWICH

THE TRIALS OF A BOTTLE-FED BABY

Why is the bottle-fed baby so often distressed with indigestion and wind; so often constipated, or liable to spasms of colic and diarrhœa? The answer is: ACIDITY. It causes food to curdle and turn sour, makes it ferment and create wind in the stomach. Hence baby's digestive distress.

A teaspoonful of 'MILK of Magnesia' given with the first feed in the morning quickly overcomes acidity, keeps the stomach sweet and ensures easy digestion.

Bottle-fed babies are altogether happier and thrive amazingly when they have 'MILK of Magnesia' to prevent acidity.

'MILK OF MAGNESIA' (Regd.)

1/5 per bottle. Treble size 2/10 (including Purchase Tax). From all Chemists.

'Milk of Magnesia' is the registered trade mark of Phillips' preparation of magnesia

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1s. 3d. a box (Including Tax).

SONG POEMS WANTED

Successful Composer invites Authors to submit Lyrics.—Write, "Composer" 352, Rays Advt. Agency, Cecil Court, London, W.C.2.

THE NURSES' HOSTEL CO., LTD.

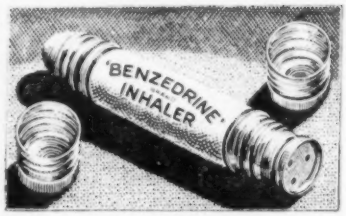
9, Torrington Place, W.C.1.

BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.

Founder: C. J. WOOD.

Telegrams: "Bicuspid, London." Telephone: Museum 1658

To Combat
HEAD COLDS
and
NASAL CATARRH



To Ensure
NASAL COMFORT
and
EASY BREATHING

Colds need not develop. The timely use of 'Benzedrine' Brand Inhaler at the first sign of a cold will often abort the condition entirely. In the acute stages it affords marked symptomatic relief and also helps to prevent the onset of more serious complications such as sinusitis.

Its vapour diffuses throughout the whole upper respiratory tract and reduces congestion in areas that are inaccessible to liquid inhalants. It thus assists in maintaining drainage of the nasal accessory sinuses—an important factor in preventing acute attacks from becoming chronic.

'BENZEDRINE' BRAND INHALER

RAPID IN ACTION CONVENIENT FOR CHILDREN AND ADULTS

Menley & James Ltd., 123, Coldharbour Lane, London, S.E. 5

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Ergoapiol-(Smith)

A Menstrual Regulator . . .

When the periods are irregular, due to constitutional causes, ERGOAPIOL (Smith) is a reliable prescription. Containing apiol (M.H.S. special) together with ergot, aloin and oil of savin of the highest quality, this preparation effectively stimulates uterine tone and controls menstrual and postpartum bleeding.

In cases of ***Amenorrhea, Dysmenorrhea, Menorrhagia*** and ***Metrorrhagia,*** Ergoapiol serves as a good uterine tonic and hemostatic. Valuable in obstetrics after delivery of the child and for the menstrual irregularity of the ***Menopause.***

DOSAGE: 1 to 2 capsules 3 or 4 times daily. Supplied only in packages of 20 capsules. Literature on request.

As a safeguard against imposition the letters MHS are embossed on the inner surface of each capsule, *visible only* when the capsule is cut in half at seam as shown.

M.H.S.

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